

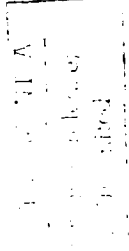
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DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
FY 1991 BUDGET ESTIMATES



SUBMITTED TO CONGRESS JANUARY 1990

MILITARY PERSONNEL, NAVY



90 03 20 148

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1991
MILITARY PERSONNEL, NAVY

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STATEMENT "A" per Dianne Glaister
Navy Budget Office/NCBG-2
TELECON 3/21/90 VG

Approved by	
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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

TITLE	FY 1989	FY 1990	FY 1991
DIRECT PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	\$4,487,739	\$4,583,256	\$4,647,743
PAY AND ALLOWANCES OF ENLISTED	13,122,667	13,189,127	13,441,338
PAY AND ALLOWANCES OF CREETS/MIDSHIPMEN	38,871	39,705	41,567
SUBSISTENCE OF ENLISTED PERSONNEL	815,745	843,506	885,288
PERMANENT CHANGE OF STATION TRAVEL	550,973	535,830	607,768
OTHER MILITARY PERSONNEL COSTS	38,640	40,676	39,396
TOTAL DIRECT PROGRAM	19,054,635	19,290,100	19,363,100
REIMBURSABLE PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	31,601	27,356	115,786
PAY AND ALLOWANCES OF ENLISTED	55,998	53,377	154,225
SUBSISTENCE OF ENLISTED PERSONNEL	53,928	56,367	11,089
PERMANENT CHANGE OF STATION TRAVEL	1,347	2,000	2,000
TOTAL REIMBURSABLE PROGRAM	122,874	119,100	283,100
TOTAL PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	4,519,340	4,610,612	4,763,529
PAY AND ALLOWANCES OF ENLISTED	13,158,665	13,222,504	13,595,563
PAY AND ALLOWANCES OF CREETS/MIDSHIPMEN	38,871	39,705	41,567
SUBSISTENCE OF ENLISTED PERSONNEL	863,673	899,873	936,377
PERMANENT CHANGE OF STATION TRAVEL	582,320	565,830	609,768
OTHER MILITARY PERSONNEL COSTS	38,640	40,676	39,396
TOTAL OBLIGATIONS	\$19,177,509	\$19,409,200	\$19,646,200

SECTION 2
MILITARY PERSONNEL, NAVY
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MNP) APPROPRIATION PROVIDES THE RESOURCES NECESSARY TO COMPENSATE THE ACTIVE MILITARY PERSONNEL REQUIRED TO MAN THE ASSIGNED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE. IN ADDITION, THE APPROPRIATION PROVIDES FOR PERSONNEL IN THE INDIVIDUALS ACCOUNT: STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, AND HOLDEES AS WELL AS MIDSHIPMEN AND NAVAL AVIATION CADETS (NAVCADETS). THE MNP MANPOWER PROGRAM EXCLUDES RESERVE OFFICERS AND ENLISTED PERSONNEL ON ACTIVE DUTY IN CONNECTION WITH THE ORGANIZATION, ADMINISTRATION, RECRUITMENT, INSTRUCTION AND TRAINING OF THE RESERVE COMPONENT (RCM).

MAJOR OBJECTIVES OF THE MANPOWER, PERSONNEL AND TRAINING (MPT) STRATEGY USED IN DEVELOPING THE PROGRAM ARE:

- TO MAINTAIN THE QUANTITY OF MANPOWER TO ADEQUATELY MAN THE APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE.
- TO IMPROVE THE QUALITY (TECHNICAL KNOWLEDGE AND EXPERIENCE LEVEL) MIX OF PERSONNEL REQUIRED TO SUSTAIN OPERATION OF THE FORCE.
- TO IMPROVE QUALITY OF LIFE IN THE NAVY:
 - SUSTAIN MEANINGFUL AND CHALLENGING ASSIGNMENTS AND REWARDING CAREER PATHS FOR PERSONNEL. THIS INCLUDES ACHIEVING ADVANCEMENT COMPATIBILITY WITH RESPECT TO OTHER SERVICES FOR OUR E-1 TO E-3 PERSONNEL THROUGH REDUCED TIME IN RATE/SERVICE REQUIREMENTS.
 - ATTAIN EQUITABLE ROTATION OF SEA DUTY AND SHORE DUTY ASSIGNMENTS FOR ALL RATINGS.
 - MAINTAIN ADEQUATE COMPENSATION AND MEMBER/DEPENDENT SUPPORT FACILITIES (MEDICAL, CHILD CARE, HOUSING, ETC.).
- TO CONTINUE TO EXPAND WOMEN'S CAREER OPPORTUNITIES THROUGH IMPROVED UTILIZATION.

SUSTAINING PERSONNEL READINESS WHILE TRANSITIONING TO A SMALLER FORCE IS THE PRIMARY FOCUS OF THE NAVY'S FY-91 MANPOWER PROGRAM. NAVY END STRENGTH IS 1499 555 IN FY 1990 AND 200 FEWER IN FY 1991 THAN LEVELS REQUESTED IN THE REVISED FY 1990/1991 PRESIDENT'S BUDGET. IN FY 1991 MNP REDUCTIONS ARE ASSOCIATED WITH: A NON-PROGRAMMATIC CONGRESSIONAL ADJUSTMENT, CONSOLIDATION OF CONFLICTING SERVICES AND RETIREMENT OF TWO BATTLESHIPS. ALSO INCLUDED IN THIS REDUCTION IS A DECREASE FOR CIVILIZATION OF 1,668 MILITARY BILLETS RESULTING FROM THE DEFENSE MANAGEMENT REVIEW.

ENLISTED END STRENGTH REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION, RETENTION CONTROLS AND REDUCED ACCESSIONS. FY 1991 ACCESSION POLICY CHANGES FROM FY 1990 IN THAT:

- PRIOR SERVICE ENLISTED ACCESSIONS (NAVY VETERANS (NAVETS), OTHER SERVICE VETERANS (OSVETS) AND SELECTED RESERVE (SELRES) RECALLS TO ACTIVE DUTY) ARE SIGNIFICANTLY DECREASED.
- USNR MFS (ACTIVE MARINE) ACCESSIONS ARE REDUCED IN FY 1991 AND BEYOND. THESE THREE YEAR ORLIGURS ARE BEING REPLACED BY FOUR YEAR USN MFS ACCESSIONS WHO REENLIST AT HIGHER RATES THAN DO ACTIVE MARINES. THIS WILL PROVIDE MORE LONG TERM STABILITY IN THE FORCE.

THE PERMANENT CHANGE OF STATION (PCS) PROGRAM IS 66. AN ANALYSIS OF MOVE REQUIREMENTS. IT REPRESENTS THE MINIMUM NUMBER OF MOVES NECESSARY TO SUPPORT THE PROGRAMMED FORCE AND PROVIDE FOR THE ORDERLY WORLD-WIDE MOVING OF THE FLEET. THESE REQUIREMENTS ARE THE RESULT OF NUMEROUS POLICY CHANGES IMPLEMENTED OVER THE PAST SEVERAL YEARS AND WILL FULLY SUPPORT PROGRAM FORCE COMPOSITION CHANGES.

EMPHASIS ON QUALITY STANDARDS WILL CONTINUE TO ENSURE THAT PLANNED ENLISTED ACCESSIONS ARE AT THE LEVEL OF QUALITY NECESSARY TO SUPPORT PROGRAMMED ENLISTED REQUIREMENTS WITH PROPERLY TRAINED PERSONNEL, REDUCE FIRST-TERM ATTRITION AND CONTINUE THE IMPROVEMENT IN UNAUTHORIZED ABSENTEEISM (UN) AND DESERTION RATES. TO THIS END, THE GOAL FOR THE MAXIMUM PERCENTAGE OF MENTAL CATEGORY IV ACCESSIONS HAS BEEN REDUCED FROM 12 PERCENT TO EIGHT PERCENT, BEGINNING IN FY 1990. THE ACCESSION PROFILE PLANNED FOR FY 1991 REFLECTS OUR STRATEGY TO TARGET THE HIGH SCHOOL DIPLOMA GRADUATE MARKET AND RESTORE A HEALTHY DELAYED ENTRY POOL (DEP) OF BIL. ADDITIONALLY, WE PLAN TO MINIMIZE TIME LOST TO REPLACE PERSONNEL BY INSURING A MORE EVEN FLOW OF NEW RECRUITS THROUGH TECHNICAL TRAINING SCHOOLS THROUGHOUT THE YEAR. THIS PLAN IS BASED ON A FULLY FUNDED NAVY RECRUITING PROGRAM, INCLUDING THE NEW NAVY COLLEGE FUND PROGRAM AND A MINIMUM OF 16 WEEKS OF TELEVISION ADVERTISING. THE NAVY COLLEGE FUND WILL BE USED TO ATTRACT HIGH QUALITY RECRUITS PRIMARILY IN HARD TO FILL SEA RATINGS AND DURING HARDER TO FILL MONTHS, NOVEMBER TO MAY. THE FUND WILL HAVE A MARKET EXPANSION EFFECT BY PROVIDING THE FIELD RECRUITER WITH A TOOL TO ADDRESS THE NEEDS OF COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE CONSIDER NAVY PROGRAMS.

INTRODUCTION - CONTINUED

SELECTIVE REENLISTMENT BONUS (SRB) IS THE MOST COST EFFECTIVE TOOL TO SELECTIVELY INCREASE RETENTION IN CRITICAL SKILLS. THE FY 1991 REQUEST IS THE MINIMUM NECESSARY TO INSURE PROPER WORKING IN HIGHLY TECHNICAL SKILLS. IT WILL ALSO BE USED TO REBALANCE THE SKILL MIX TO MATCH REVISED FORCE STRUCTURE REQUIREMENTS. THE BUDGET REFLECTS INITIAL PAYMENTS AT THE STATUTORY MINIMUM OF 50 PERCENT OF THE SRB AMOUNT.

A STABLE COMPENSATION SYSTEM IS ESSENTIAL AND THE MOST COST EFFECTIVE APPROACH IN BUILDING AND MAINTAINING THE MANPOWER STRUCTURE.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION-GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNOUNCED RATE INCREASES OR INCREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAMS AFFECTED BY THIS PRICING POLICY ARE PCS TRAVEL, SUBSISTENCE OF ENLISTED PERSONNEL, ENLISTED CLOTHING AND TEMPORARY LODGING ALLOWANCES.

BEGINNING IN FY 1991, FUNDING FOR SUBSISTENCE-IN-KIND (SIK) IS INCLUDED IN THE OPERATIONS AND MAINTENANCE, NAVY APPROPRIATION BUDGET REQUEST AS DIRECTED BY THE SECRETARY OF DEFENSE. FURTHER, COST OF MILITARY PERSONNEL ASSIGNED TO INDUSTRIAL ACTIVITIES ARE INCLUDED IN THE NAVY INDUSTRIAL FUND (NIF) RATES.

SECTION 3 SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 1989 PLANNED		FY 1990 PLANNED		FY 1991 PLANNED	
	WORKYEARS	END STRENGTH 30 SEPT 1989	WORKYEARS	END STRENGTH 30 SEPT 1990	WORKYEARS	END STRENGTH 30 SEPT 1991
DIRECT PROGRAM						
OFFICERS	71,736	71,784	71,833	72,173	70,273	70,294
ENLISTED	507,641	514,712	507,670	512,204	502,173	502,327
CADETS/MIDSHIPMEN	4,577	4,785	4,526	4,775	4,535	4,775
SUB-TOTAL	583,954	591,281	584,029	589,152	577,041	577,396
REIMBURSABLE PROGRAM 1/						
OFFICERS	362	369	404	320	1,825	1,705
ENLISTED	1,018	1,002	1,052	1,029	5,704	5,699
SUB-TOTAL	1,380	1,371	1,456	1,349	7,529	7,404
TOTAL PROGRAM						
OFFICERS	72,098	72,153	72,237	72,493	72,098	71,999
ENLISTED	508,659	515,714	508,722	513,233	507,883	508,026
CADETS/MIDSHIPMEN	4,577	4,785	4,526	4,775	4,535	4,775
TOTAL	585,334	592,652	585,485	590,501	584,516	584,800

1/ MILITARY PERSONNEL ASSIGNED TO AGENCIES OUTSIDE OF DEPARTMENT OF DEFENSE ON A REIMBURSABLE BASIS UNDER THE PROVISIONS OF (10 U.S.C. 5416)

MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1989		FY 1990		FY 1991	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
O-10 ADMIRAL	10	0	3	0	3	0
O-9 VICE ADMIRAL	31	0	31	0	31	0
O-8 REAR ADMIRAL (UPPER HALF)	83	1	84	1	85	2
O-7 REAR ADMIRAL (LOWER HALF)	132	0	132	1	131	1
O-6 CAPTAIN	3,859	36	3,846	18	3,825	180
O-5 COMMANDER	7,751	87	7,891	47	7,987	301
O-4 LIEUTENANT COMMANDER	13,661	102	13,732	82	13,520	518
O-3 LIEUTENANT	23,130	103	23,857	142	23,689	536
O-2 LIEUTENANT (JG)	11,173	24	10,812	25	10,558	50
O-1 ENSIGN	9,543	7	9,562	1	8,844	29
TOTAL	69,373	360	69,656	317	69,059	1,657
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	725	4	660	3	576	15
W-3 CHIEF WARRANT OFFICER	781	3	773	0	704	19
W-2 CHIEF WARRANT OFFICER	1,274	2	1,404	0	1,660	14
TOTAL	2,780	9	2,837	3	2,940	48
TOTAL OFFICER PERSONNEL	72,153	369	72,493	320	71,999	1,705
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	4,500	8	4,870	7	4,807	122
E-8 SENIOR CHIEF PETTY OFFICER	10,464	26	10,510	24	10,375	217
E-7 CHIEF PETTY OFFICER	34,561	130	34,507	129	34,461	648
E-6 1ST CLASS PETTY OFFICER	81,886	279	81,011	287	80,904	1,419
E-5 2ND CLASS PETTY OFFICER	104,981	272	103,497	263	103,152	1,572
E-4 3RD CLASS PETTY OFFICER	107,506	168	109,365	176	109,219	838
E-3 SEAMAN	68,621	51	65,989	74	62,141	456
E-2 SEAMAN APPRENTICE	52,758	38	54,832	44	55,683	280
E-1 SEAMAN RECRUIT	50,037	30	48,652	25	47,284	147
TOTAL	515,714	1,002	513,233	1,029	508,026	5,659
TOTAL OFFICER AND ENLISTED	587,867	1,371	585,726	1,349	580,025	7,404
CADETS/MIDSHIPMEN						
NAVAL AVIATION CADETS	4,785	0	4,775	0	4,775	0
MIDSHIPMEN	184	0	250	0	250	0
TOTAL END STRENGTH	592,652	1,371	590,501	1,349	584,800	7,404

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1989		FY 1990		FY 1991	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
O-10 ADMIRAL	10	0	9	0	9	0
O-9 VICE ADMIRAL	31	0	31	0	31	0
O-8 REAR ADMIRAL (UPPER HALF)	82	2	84	1	84	2
O-7 REAR ADMIRAL (LOWER HALF)	133	1	132	1	132	1
O-6 CAPTAIN	3,815	38	3,822	24	3,827	188
O-5 COMMANDER	7,788	85	7,779	59	7,921	319
O-4 LIEUTENANT COMMANDER	13,723	105	13,665	103	13,737	549
O-3 LIEUTENANT	22,705	93	22,822	178	23,792	589
O-2 LIEUTENANT (JG)	11,381	21	11,929	32	11,024	99
O-1 ENSIGN	9,582	8	9,200	2	8,718	29
TOTAL	69,250	353	69,473	400	69,275	1,776
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	784	4	695	4	602	16
W-3 CHIEF WARRANT OFFICER	710	2	731	0	707	19
W-2 CHIEF WARRANT OFFICER	1,354	3	1,338	0	1,514	14
TOTAL	2,848	9	2,764	4	2,823	49
TOTAL OFFICER PERSONNEL	72,098	362	72,237	404	72,098	1,825
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	4,645	8	4,914	7	4,869	121
E-8 SENIOR CHIEF PETTY OFFICER	9,379	30	10,451	25	10,490	216
E-7 CHIEF PETTY OFFICER	33,426	136	34,764	132	34,592	632
E-6 1ST CLASS PETTY OFFICER	83,415	296	80,324	293	81,160	1,422
E-5 2ND CLASS PETTY OFFICER	105,878	272	104,427	268	103,811	1,571
E-4 3RD CLASS PETTY OFFICER	106,262	167	107,715	180	109,769	840
E-3 SEAMAN	71,212	53	68,082	76	65,113	455
E-2 SEAMAN APPRENTICE	48,231	35	53,868	45	52,474	279
E-1 SEAMAN RECRUIT	45,611	22	43,577	26	45,605	148
TOTAL ENLISTED	508,659	1,018	508,722	1,052	507,883	5,704
TOTAL OFFICER AND ENLISTED	580,757	1,380	580,959	1,456	579,981	7,529
CADETS/MIDSHIPMEN						
CADETS/MIDSHIPMEN	4,577	0	4,526	0	4,595	0
NAVAL AVIATION CADETS	196	0	195	0	244	0
MIDSHIPMEN	4,381	0	4,331	0	4,351	0
TOTAL AVERAGE STRENGTH	585,334	1,380	585,485	1,456	584,575	7,529

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTHS BY MONTH 1/ 2/
(IN THOUSANDS)

	FY 1983				FY 1990				FY 1991			
	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL 3/	OFFICE	ENLISTED	MIDSHIPMEN	TOTAL 3/	OFFICE	ENLISTED	MIDSHIPMEN	TOTAL 3/
SEP	72.4	515.3	4.8	592.6	72.2	515.7	4.8	592.7	72.5	513.2	4.8	590.5
OCT	71.8	510.9	4.7	587.5	72.2	513.0	4.7	589.9	72.2	510.6	4.8	587.6
NOV	71.9	510.6	4.7	587.1	72.2	511.6	4.7	588.4	72.2	509.9	4.8	586.9
DEC	71.9	508.5	4.7	585.0	72.1	509.5	4.6	586.3	72.0	509.3	4.7	586.1
JAN	71.7	507.8	4.6	584.0	71.9	508.2	4.5	584.7	71.7	508.5	4.7	584.8
FEB	71.5	506.7	4.6	582.8	71.7	507.5	4.5	583.8	71.6	507.8	4.7	584.1
MAR	71.5	505.2	4.6	581.2	71.5	506.7	4.6	582.7	71.3	506.8	4.6	582.7
APR	71.3	504.8	4.5	580.6	71.4	505.7	4.5	581.6	71.2	505.9	4.6	581.7
MAY	72.8	504.4	3.4	580.6	73.1	504.0	3.5	580.6	72.8	505.2	3.6	581.5
JUN	73.1	506.5	3.4	583.0	73.3	505.4	3.5	582.1	72.8	505.8	3.6	582.1
JUL	72.6	510.0	4.8	587.4	72.7	508.0	4.9	585.6	72.4	506.6	4.8	583.7
AUG	72.5	513.1	4.7	590.2	72.6	510.8	4.8	588.2	72.2	507.6	4.8	584.6
SEP	72.2	515.7	4.8	592.7	72.5	513.2	4.8	590.5	72.0	508.0	4.8	584.8
AVG	72.1	508.7	4.6	585.3	72.2	508.7	4.5	585.3	72.1	507.9	4.6	584.6

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ ACTUAL DATA THROUGH OCTOBER/NOVEMBER 1983.

3/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

----- GAINS AND LOSSES BY SOURCE AND TYPE -----

OFFICERS

	FY 1989	FY 1990	FY 1991
NAVAL ACADEMY	957	950	957
RESERVE OFFICER'S TRAINING CORPS	1,611	1,631	1,587
SENIOR RESERVE OFFICER'S TRAINING CORPS	(1,411)	(1,414)	(1,346)
SCHOLARSHIP	(200)	(217)	(131)
HEALTH PROFESSIONS SCHOLARSHIPS	382	486	363
RESERVE OFFICER CANDIDATES	0	0	0
OTHER ENLISTED COMMISSIONING PROGRAMS	1,744	1,943	1,595
VOLUNTARY ACTIVE DUTY	1,324	1,316	1,406
DIRECT APPOINTMENTS	913	1,385	1,057
WARRANT OFFICER PROGRAMS	285	438	460
OTHER	138	76	85
GAIN ADJUSTMENT	425	372	0
TOTAL GAINS	7,813	8,667	7,510

LOSSES

EXPIRATION OF CONTRACT/OBLIGATION	638	710	715
NORMAL EARLY RELEASE	159	178	179
RETIREMENT	2,516	2,503	2,287
DISABILITY	(120)	(120)	(120)
NON-DISABILITY	(2,346)	(2,383)	(2,167)
IN-VOLUNTARY SEPARATION - RESERVE OFFICERS	135	201	279
IN-VOLUNTARY SEPARATION - REGULAR OFFICERS	330	306	307
REDUCTION-IN-FORCE	0	0	0
ATTRITION	3,625	4,032	4,156
OTHER	175	159	81
LOSS ADJUSTMENT	515	258	0
TOTAL LOSSES	8,093	8,327	8,004

GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED

	FY 1989	FY 1990	FY 1991
GAINS			
NON-PRIOR SERVICE ENLISTMENTS			
MALE	75,053	76,438	77,844
FEMALE	(65,014)	(67,436)	(69,215)
PRIOR SERVICE ENLISTMENT	(10,057)	(9,000)	(8,629)
REENLISTMENTS	4,674	4,744	1,355
RESERVES (USNR PRIOR SERVICE)	57,276	51,279	51,125
NAVY RESERVE (2/3 X 6) PROGRAM	210	1,172	0
OFFICER CANDIDATE PROGRAMS	12,843	5,300	5,300
RETURNED FROM DROPPED FROM THE ROLLS	2,863	1,537	1,958
GAIN ADJUSTMENT	4,637	4,805	5,059
	381	1,419	0
TOTAL GAINS	156,357	145,772	143,219
LOSSES			
ETS	32,573	35,125	35,629
TO COMMISSIONED OFFICER	1,608	1,857	1,522
TO WARRANT OFFICER	285	438	460
REENLISTMENTS	57,276	51,279	51,125
RETIREMENTS	7,560	7,503	6,403
DROPPED FROM ROLLS (DESERIERS)	5,320	4,000	4,000
ATTRITION (ADVERSE CHARGES)	17,803	19,458	21,227
ATTRITION (OTHER)	25,200	20,310	19,376
RESERVE COMPONENTS	10,344	9,283	8,686
TOTAL LOSSES	157,963	143,253	148,426
NET GAINS	-1,606	2,519	-5,207
CADETS/MIDSHIPMEN			
GAINS			
ENTERING NAVAL AVIATION CADETS	1,723	1,460	1,500
ENTERING MIDSHIPMEN	160	160	100
	1,563	1,300	1,400
LOSSES			
NAVAL AVIATION CADETS	198	94	100
ATTRITION	57	31	32
GRADUATES	141	63	68
MIDSHIPMEN			
ATTRITION	1,557	1,476	1,300
GRADUATES	476	352	245
	1,081	1,124	1,055

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991			PAGE NO	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	ENL
1. BASIC PAY	2,267,370	6,710,328	8,977,698	2,356,744	6,366,093	8,722,837	2,451,132	7,204,523	9,655,655	21	48
2. RETIRED PAY ACCORD	1,138,220	3,368,584	4,506,804	1,034,610	3,058,130	4,092,740	1,058,889	3,110,379	4,169,268	22	49
3. BASIC ALLOWANCE FOR QUARTERS	334,374	918,187	1,312,561	343,325	1,013,436	1,356,761	362,651	1,035,677	1,398,328	35	61
A. WITH DEPENDENTS	245,797	834,934	1,080,731	256,454	861,881	1,118,335	267,737	879,766	1,147,503	35	61
B. WITHOUT DEPENDENTS	88,056	122,033	210,089	92,344	129,322	222,666	94,917	134,247	228,644	36	62
C. PARTIAL	513	18,389	18,902	515	18,460	18,975	503	18,404	18,907	36	62
D. SUBSTANDARD HOUSING	8	2,831	2,839	12	3,173	3,185	14	3,260	3,274	36	62
4. VARIABLE HOUSING ALLOWANCE	133,661	335,698	469,359	140,679	348,847	489,526	145,972	358,722	504,694	37	63
5. SUBSISTENCE	102,686	869,673	972,359	106,712	899,873	1,006,585	110,257	536,377	706,634	38	75
A. BASIC ALLOWANCE	102,686	546,547	649,233	106,712	567,606	674,318	110,257	536,377	706,634	38	76
1. AUTHORIZED TO MESS SEP.	102,686	425,375	528,061	106,712	441,852	548,564	110,257	466,438	576,695	38	76
2. LEAVE RATIONS	0	75,857	75,857	0	78,765	78,765	0	81,377	81,377	-	76
3. RATIONS-IN-KIND	0	45,216	45,216	0	46,888	46,888	0	48,457	48,457	-	76
4. NOT AVAILABLE	0	99	99	0	101	101	0	105	105	-	76
A. AUGMENTATION FOR SEPARATE MEALS	0	323,126	323,126	0	332,267	332,267	0	0	0	-	77
B. SUBSISTENCE-IN-KIND	0	256,728	256,728	0	262,446	262,446	0	0	0	-	79
1. SUBSISTENCE IN MESSES	0	1,476	1,476	0	1,345	1,345	0	0	0	-	79
2. OPERATIONAL RATIONS	0	4,327	4,327	0	4,502	4,502	0	0	0	-	80
3. AUGMENTATION OTHER PROGRAMS	0	60,556	60,556	0	63,574	63,574	0	0	0	-	80
6. INCENTIVE PAY HAZARDOUS DUTY, AND AVIATION CAREER	117,581	118,843	236,424	145,195	118,314	263,509	150,752	117,817	268,569	23	50
A. FLYING DUTY PAY	84,684	15,830	100,514	112,535	15,899	128,434	118,424	15,338	134,362	24	51
1. AVIATION CAREER, OFFICERS	84,684	0	84,684	112,535	0	112,535	118,424	0	118,424	24	-
2. CREW MEMBERS, ENLISTED	0	15,830	15,830	0	15,899	15,899	0	15,338	15,338	-	51

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)
(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991			PAGE	NO
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL		
B. SURFACINE DUTY	30,557	80,071	110,628	30,379	80,207	110,586	29,991	80,352	110,343	25	51
C. PARACHUTE											
JUMPING PAY	434	2,042	2,476	466	2,055	2,521	525	2,035	2,560	25	52
D. DEMOLITION PAY	480	1,559	2,039	478	1,604	2,082	484	1,683	2,167	25	52
E. OTHER PAYS	1,426	19,341	20,767	1,337	18,569	19,906	1,328	17,809	19,137	25	52
7. SPECIAL PAYS	145,656	632,934	778,590	177,955	633,903	811,858	181,782	633,856	815,638	29	53
A. PHYSICIANS PAY	75,216	0	75,216	104,313	0	104,313	107,138	0	107,138	31	-
B. DENTISTS PAY	15,062	0	15,062	15,108	0	15,108	15,064	0	15,064	31	-
C. OPTOMETRISTS PAY	150	0	150	149	0	149	149	0	149	31	-
D. NURSES PAY	0	0	0	3,155	0	3,155	3,155	0	3,155	31	-
F. NUCLEAR OFFICER											
INCENTIVE PAY	29,518	0	29,518	29,570	0	29,570	30,630	0	30,630	32	-
G. NUCLEAR ACCESSION											
BONUS	0	1,340	1,340	0	1,180	1,180	0	1,180	1,180	-	55
I. RESPONSIBILITY PAY	1,272	0	1,272	1,269	0	1,269	1,259	0	1,259	32	-
J. SEA AND FOREIGN DUTY, TOTAL	21,288	283,198	310,486	21,301	275,564	297,265	21,276	267,219	288,495	32	54
1. SEA DUTY	21,288	283,587	304,875	21,301	270,353	291,654	21,276	261,608	282,884	32	54
2. DUTY AT CERTAIN PLACES	0	3,812	3,812	0	3,812	3,812	0	3,812	3,812	-	54
3. OVERSEAS EXTENSION PAY	0	1,759	1,759	0	1,759	1,759	0	1,759	1,759	-	55
K. DIVING DUTY PAY	2,644	7,933	10,577	2,981	8,172	11,153	2,996	8,332	11,328	32	55
L. REENLISTMENT BONUS	0	258,946	258,946	0	279,708	279,708	0	287,594	287,594	-	57
M. SPECIAL DUTY											
ASSIGNMENT PAY	0	51,856	51,856	0	49,671	49,671	0	49,671	49,671	-	56
N. ENLISTMENT BONUS	0	18,795	18,795	0	18,510	18,510	0	19,132	19,132	-	59
O. FOREIGN LANGUAGE PROFICIENCY PAY	86	640	726	96	698	794	102	728	830	32	55
P. OTHER SPECIAL PAY	420	4,166	4,586	13	0	13	13	0	13	31	55
8. ALLOWANCES	46,253	322,994	369,247	45,765	334,167	379,932	46,544	380,766	427,310		
A. UNIFORM OR CLOTHING ALLOWANCE	1,940	155,249	157,189	1,976	172,555	174,531	1,790	215,853	217,643	40	65

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)
(IN THOUSANDS OF DOLLARS)

	FY 1983			FY 1990			FY 1991			PAGE	NO
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL		
1. INITIAL ISSUE	1,507	64,408	65,915	1,522	68,143	69,665	1,394	84,650	86,044	40	65
A. MILITARY	1,285	63,624	64,909	1,291	67,331	68,622	1,154	83,810	84,964	40	65
B. CIVILIAN	222	784	1,006	231	812	1,043	240	840	1,080	40	66
2. ADDITIONAL	433	0	433	454	0	454	396	0	396	40	-
3. BASIC MAINTENANCE	0	24,851	24,851	0	23,078	23,078	0	36,360	36,360	-	66
4. STANDARD MAINTENANCE	0	55,779	55,779	0	63,377	63,377	0	81,620	81,620	-	66
5. SUPPLEMENTARY	0	780	780	0	780	780	0	780	780	-	66
6. CIVILIAN CLOTHING MAINTENANCE	0	3,431	3,431	0	11,177	11,177	0	12,443	12,443	-	66
8. STATION ALLOWANCES OVERSEAS	40,940	142,396	183,336	40,408	136,665	177,073	41,364	140,230	181,594	39	64
1. COST-OF-LIVING	22,200	83,238	105,438	22,430	81,765	104,195	23,220	84,646	107,866	39	64
2. HOUSING	13,006	36,978	49,984	12,015	31,833	43,848	11,930	31,548	43,478	39	64
3. TEMPORARY LODGING	5,734	22,180	27,914	5,963	23,067	29,030	6,214	24,036	30,250	39	64
4. FAMILY SEPARATION ALLOWANCE	3,329	25,349	28,678	3,341	24,947	28,288	3,350	24,683	28,033	41	67
1. ON PCS, NO GOV'T QUARTERS	256	384	640	268	403	671	277	416	693	41	67
2. ON PCS, DEPENDENTS NOT AUTHORIZED	257	2,984	3,241	257	2,984	3,241	257	2,984	3,241	42	68
3. INFILTR	1,766	15,487	17,253	1,766	15,066	16,832	1,766	14,789	16,555	42	68
4. ON TDY	1,050	6,494	7,544	1,050	6,494	7,544	1,050	6,494	7,544	42	68
9. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE	44	0	44	40	0	40	40	0	40	31	-
3. SEPARATION PAYMENTS	38,925	112,421	151,346	39,353	104,290	143,643	42,126	106,568	148,694	43	69
A. TERMINAL LEAVE PAY	23,950	67,101	91,051	23,391	68,648	92,039	23,709	70,514	94,223	43	69
B. LUMP-SUM READJUSTMENT PAY	3,685	0	3,685	5,332	0	5,332	7,605	0	7,605	44	-
C. SEVERANCE PAY, DISABILITY	1,570	45,310	46,880	2,035	35,632	37,667	2,106	35,644	37,750	44	70
D. SEVERANCE PAY, NON-PROMOTION	3,720	0	3,720	8,595	0	8,595	8,706	0	8,706	44	-
E. DONATIONS	0	10	10	0	10	10	0	10	10	-	70

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (CONTINUED)

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991			PAGE NO
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	
10. SOCIAL SECURITY TAX PAYMENTS	194,614	578,676	773,290	214,254	645,324	859,578	213,424	647,255	860,679	45 71
11. PERMANENT CHANGE OF STATION TRAVEL	154,048	398,272	552,320	162,094	433,736	595,830	170,295	433,473	603,768	82 82
12. OTHER MILITARY PERSONNEL COSTS	2,542	36,091	38,633	1,559	38,677	40,236	1,457	37,939	39,396	59 59
A. APPREHENSION OF DESERTERS	0	1,210	1,210	0	1,636	1,636	0	1,705	1,705	- 100
B. DEATH GRATUITIES	204	1,386	1,590	207	1,488	1,695	207	1,488	1,695	101 101
C. UNEMPLOYMENT COMPENSATION	0	27,200	27,200	0	27,200	27,200	0	27,200	27,200	- 102
D. SURVIVOR'S BENEFITS	1,975	5,925	7,900	1,382	4,147	5,529	1,250	3,750	5,000	103 103
E. EDUCATION BENEFITS	0	0	0	0	3,796	3,796	0	3,796	3,796	- 104
F. ADOPTION EXPENSES	370	370	740	410	410	820	0	0	0	105 105
13. CREWETS/MIDSHIPMEN	38,871	0	38,871	39,705	0	39,705	41,567	0	41,567	72 -
A. AVIATION CREWETS	2,427	0	2,427	2,506	0	2,506	3,129	0	3,129	73 -
K. MIDSHIPMEN	36,444	0	36,444	37,199	0	37,199	38,438	0	38,438	74 -
TOTAL, MILITARY PERSONNEL, NAVY	4,714,808	14,462,701	19,177,509	4,814,410	14,594,790	19,409,200	4,976,848	14,663,352	19,640,200	
14. LESS RETIREABLES	32,477	90,397	122,874	28,656	90,444	119,100	117,086	166,014	283,100	
RETIREED PAY ALLOCAL OTHER	8,150	8,694	16,844	6,087	7,380	13,467	28,615	38,159	66,774	
	24,327	81,703	106,030	22,569	83,064	105,633	88,471	127,855	216,326	
TOTAL, MILITARY PERSONNEL, NAVY DIRECT	4,682,331	14,372,304	18,054,635	4,785,754	14,504,346	19,290,100	4,859,762	14,503,338	19,363,100	

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1990
(IN THOUSANDS OF DOLLARS)

PAY AND ALLOWANCES OF OFFICERS	FY1990/91 REVISED PRESIDENTS BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1990 COLUMN FY1991 REQUEST
BASIC PAY	2,338,749	0	2,338,749	1,374	2,340,123	2,752	2,342,875
RETIREMENT PAY ACCRUAL	1,026,710	0	1,026,710	605	1,027,315	1,208	1,028,523
INCENTIVE PAY	125,665	0	125,665	-3,535	122,130	23,065	145,195
SPECIAL PAY	155,262	0	155,262	-3,527	151,735	26,260	177,995
BASIC ALLOWANCE FOR QUARTERS	344,465	0	344,465	298	344,763	406	345,169
VARIABLE HOUSING ALLOWANCE	134,816	0	134,816	4,167	138,983	159	139,142
BASIC ALLOWANCE FOR SUBSISTENCE	106,276	0	106,276	-321	105,955	125	106,080
STATION ALLOWANCES OVERSEAS	42,006	-500	41,506	-1,098	40,408	0	40,408
UNIFORM ALLOWANCES	1,951	0	1,951	25	1,976	0	1,976
FAMILY SEPARATION ALLOWANCE	3,566	0	3,566	-225	3,341	0	3,341
SEPARATION PAYMENTS	39,866	0	39,866	-513	39,353	0	39,353
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	216,073	0	216,073	-3,080	212,993	206	213,199
REIMBURSABLES	34,169	0	34,169	-1,957	32,212	-4,856	27,356
TOTAL OBLIGATIONS	4,563,574	-500	4,563,074	-7,787	4,561,287	49,325	4,610,612
LESS REIMBURSABLES	34,169	0	34,169	-1,957	32,212	-4,856	27,356
TOTAL DIRECT OBLIGATIONS	4,535,405	-500	4,534,905	-5,830	4,529,075	54,181	4,583,256
AND ALLOWANCES OF ENLISTED PERSONNEL							
BASIC PAY	7,011,528	-20,822	6,990,706	-42,154	6,948,552	729	6,949,281
RETIREMENT PAY ACCRUAL	3,078,259	-3,142	3,069,117	-18,687	3,050,430	320	3,050,750
INCENTIVE PAY	117,154	0	117,154	1,160	118,314	0	118,314
SPECIAL PAY	281,315	0	281,315	4,699	286,014	0	286,014
SPECIAL DUTY ASSIGNMENT PAY	49,671	0	49,671	0	49,671	0	49,671
REENLISTMENT BONUS	280,419	0	280,419	-711	279,708	0	279,708
ENLISTMENT BONUS	18,510	0	18,510	0	18,510	0	18,510
BASIC ALLOWANCE FOR QUARTERS	1,014,809	-3,012	1,011,797	-4,392	1,007,405	105	1,007,510
VARIABLE HOUSING ALLOWANCE	339,472	-1,006	338,466	8,367	346,833	35	346,868
STATION ALLOWANCES OVERSEAS	142,960	-3,800	139,160	-2,475	136,685	0	136,685
CLOTHING ALLOWANCES	172,657	0	172,657	-102	172,555	0	172,555
FAMILY SEPARATION ALLOWANCE	25,979	0	25,979	-1,032	24,947	0	24,947
SEPARATION PAYMENTS	102,509	0	102,509	1,381	104,290	0	104,290
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	648,405	-1,575	646,830	-2,841	643,989	55	644,044
REIMBURSABLES	37,100	0	37,100	-2,479	34,621	-1,244	33,377
TOTAL OBLIGATIONS	13,321,147	-33,357	13,281,790	-53,286	13,228,504	0	13,228,504
LESS REIMBURSEMENTS	37,100	0	37,100	-2,479	34,621	-1,244	33,377
TOTAL DIRECT OBLIGATIONS	13,284,047	-33,357	13,244,690	-56,807	13,187,883	1,244	13,189,127
AND ALLOWANCES OF CREWETS/MIDSHIPMEN							
NAVAL AVIATION CREWETS	2,856	0	2,856	-390	2,506	0	2,506
MIDSHIPMEN	37,398	0	37,398	-199	37,199	0	37,199
TOTAL OBLIGATIONS	40,254	0	40,254	-589	39,705	0	39,705
LESS REIMBURSEMENTS	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	40,254	0	40,254	-589	39,705	0	39,705

ANALYSIS OF APPROPRIATION CHANGES
MILITARY PERSONNEL, NAVY
FY 1990
(IN THOUSANDS OF DOLLARS)

	FY1990/91 REVISED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 1990 COLUMN FY1991 REQUEST
SUBSISTENCE OF ENLISTED PERSONNEL							
BASIC ALLOWANCE FOR SUBSISTENCE	570,571	-2,000	568,571	-1,754	566,817	0	566,817
SUBSISTENCE IN KIND	281,702	-2,500	279,202	-2,513	276,689	0	276,689
REIMBURSABLES	56,331	0	56,331	36	56,367	0	56,367
TOTAL OBLIGATIONS	908,604	-4,500	904,104	-4,231	899,873	0	899,873
LESS REIMBURSABLES	56,331	0	56,331	36	56,367	0	56,367
TOTAL DIRECT OBLIGATIONS	852,273	-4,500	847,773	-4,267	843,506	0	843,506
PERMANENT CHANGE OF STATION TRAVEL							
ACCESSION TRAVEL	70,537	-2,943	67,594	4,480	72,074	563	73,027
TRAINING TRAVEL	60,879	0	60,879	-4,485	56,394	7,076	63,870
OPERATIONAL TRAVEL	121,965	0	121,965	-4,258	117,667	9,851	127,518
ROTATIONAL TRAVEL	190,118	0	190,118	6,705	196,823	7,278	204,101
SEPARATION TRAVEL	84,481	0	84,481	1,790	82,591	0	82,591
TRAVEL OF ORGANIZED UNITS	29,426	0	29,426	-7,037	22,389	2,342	24,731
NON-TEMPORARY STORAGE	11,633	0	11,633	-1,469	10,164	0	10,164
TEMPORARY LODGING EXPENSE	7,834	0	7,834	-106	7,728	0	7,728
REIMBURSABLES	2,500	0	2,500	-500	2,000	0	2,000
TOTAL OBLIGATIONS	573,373	-2,943	570,430	-8,100	562,330	27,500	595,830
LESS REIMBURSABLES	2,500	0	2,500	-500	2,000	0	2,000
TOTAL DIRECT OBLIGATIONS	576,873	-2,943	573,930	-7,600	566,330	27,500 c/	593,830
OTHER MILITARY PERSONNEL COSTS							
APPROPRIATION OF MILITARY DESERTERS,							
APSENTEES AND ESCAPED MILITARY PRISONERS	1,841	0	1,841	-205	1,636	0	1,636
DEATH GRATUITIES	1,707	0	1,707	-12	1,695	0	1,695
UNEMPLOYMENT COMPENSATION	27,200	0	27,200	0	27,200	0	27,200
SURVIVORS' BENEFITS	8,400	0	8,400	-2,871	5,529	0	5,529
EDUCATION BENEFITS	9,360	0	9,360	-5,564	3,796	0	3,796
AUXILIARY EXPENSE	0	0	0	0	0	820	820
REIMBURSABLES	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	48,508	0	48,508	-8,652	39,856	820	40,676
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	48,508	0	48,508	-8,652	39,856	820 d/	40,676
TOTAL DIRECT OBLIGATIONS	19,337,400	-47,300	19,290,100	-83,745	19,206,355	83,745	19,290,100
ADJUSTMENTS TO REFLECT CURRENT ESTIMATES							
SECURIZATION				-285,052			-285,052
TRANSFERS-IN				201,307			285,052

a/ PMA OFFICERS: AVIATION CAREER INCENTIVE PAY \$23.1 MILLION; PHYSICIANS SPECIAL PAY \$23.1 MILLION; NURSES \$5.2 MILLION;

FOREIGN MILITARY SALES(FMS) ADMINISTRATION COSTS \$4.9 MILLION.

b/ PMA ENLISTED: FMS COSTS.

c/ PCS: DISLOCATION ALLOWANCE \$22.5 MILLION; PER DIEM SUBSISTENCE COSTS \$5.0 MILLION.

d/ OTHER COSTS: ADDITION EXPENSE.

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT
\$19,290,100

FY 1990 DIRECT PROGRAM

INCREASES:

BASIC PAY	+210,813
-ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+81,253); 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$+246,840).	
-OFFICER PAY GRADE MIX (\$13,772), OFFSET BY OVERALL DECREASE IN WORKYEARS (\$-130,507), AND INCREASE IN FINES/FORFEITURES (\$-547).	
RETAINED PAY ACCRUAL	+31,721
-INCREASE IN PAY GRADE MIX (\$+6,046), OFFSET BY OVERALL DECREASE IN WORKYEARS (\$-57,863).	
-ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+35,552); 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$+107,986).	
INCENTIVE PAY	+6,217
-ENLISTED AVIATION, SUBMARINE, AND OTHER MISCELLANEOUS PAYS (\$+263).	
-OFFICER ACIP, ACS, PARACHUTE AND DEMOLITION DUTY PAYS (\$+7,877), OFFSET BY DECREASE IN GRADE MIX (\$-1,923).	
SPECIAL PAY	+4,152
-ENLISTED DIVING DUTY AND OTHER MISCELLANEOUS SPECIAL PAYS (\$+190).	
-OFFICER MEDICAL, DENTAL, DIVING DUTY, NUOP, AND OTHER MISCELLANEOUS SPECIAL PAYS (\$+3,962).	
REENLISTMENT BONUS	+7,886
-INCREASE IN PAYMENTS (\$+826).	
-ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+1,760); 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$+5,300).	
ENLISTMENT BONUS	+622
-INCREASE DUE TO MIX IN PAYMENT LEVEL.	
BASIC ALLOWANCE FOR QUARTERS	
-INCREASE IN OFFICER GRADE MIX (\$+1,236), ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+11,611), AND 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$+34,700).	
VARIABLE HOUSING ALLOWANCE	+47,547
-HOUSING COST INCREASE: ANNUALIZATION OF FY 1990 3.6% (\$+4,210), AND FY 1991 3.5% (\$+22,742).	
-TRANSITION FROM RENT PLUS (\$+85); OFFSET BY NUMBER ENTITLED (\$-2,174).	
SUBSISTENCE	+14,863
-ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+5,756); 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$18,098).	
OFFSET BY DECREASE IN WORKYEARS (\$-4,284).	
OVERSEAS STATION ALLOWANCE	+19,570
-COLA INCREASES DUE TO ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$912); 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$+2,759), AND 4.2% COST GROWTH ON TLP (\$+1,220).	
UNIFORM AND CLOTHING ALLOWANCES	+4,891
-OFFICERS (\$-186), ENLISTED (\$+43,298) AND MIDSHIPMEN/NAVYCHD (\$-51).	
SEPARATION PAY	+43,061
-INCREASE IN OFFICER (\$+1,623), OFFSET BY DECREASE IN NUMBER ENTITLED (\$-1,480).	
-ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+1,123); 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$3,785).	
FICA	+5,051
-OFFICER PAYGRADE MIX (\$+1,140); PAY RATE AND WAGE INCREASES (\$+5,812).	
-ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+6,477); 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$+19,165).	
PERMANENT CHANGE OF STATION (PCS) TRAVEL	+32,594
-INDUSTRIALLY FUNDED SERVICES (\$+5,104); COMMERCIALLY PROCURED SERVICES (\$+14,637); PROGRAM INCREASES (\$+8,316); FUEL SURCHARGE (\$+486); ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+386); 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$+1,137).	
OTHER MILITARY PERSONNEL COSTS	+23,466
	+63

TOTAL INCREASES

+518,523

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

DECREASES

RETIREMENT PAY ADJUSTMENT	-68,500
-REDUCTION IN NORMAL COST PERCENTAGE FROM 43.9% IN FY 1990 TO 43.2% IN FY 1991 (\$-68,500).	
INCENTIVE PAY	-1,157
-DECREASE IN NUMBER ENTITLED TO SURVIVOR DUTY PAY (\$-388) AND FLIGHT DECK DUTY (\$-769).	
SPECIAL PAY	-8,880
-DECREASE IN ENLISTED CAREER SEA PAY RATES (\$-3,771) AND OFFICER MISCELLANEOUS PAYS (\$-38), ENLISTED WORKYEARS (\$-4,971), AND DENTAL SAVED PAY DECREASES (\$-100).	
BASIC ALLOWANCE FOR QUARTERS	-26,833
-DECREASE IN NUMBER ENTITLED DUE TO INCREASE IN FAMILY QUARTERS, AND DECREASE IN WORK YEARS (\$-26,833).	
-REDUCED NUMBER ENTITLED IN PARTIAL EAO (\$-56).	
VARIABLE HOUSING ALLOWANCE	-4,553
-DECREASE IN NUMBER ENTITLED.	
OVERSEAS STATION ALLOWANCE	-370
-TRANSITION OF ALASKA AND HAWAII TO VARIABLE HOUSING ALLOWANCE.	
FAMILY SEPARATION ALLOWANCE	-255
-DECREASE IN NUMBERS ABOARD SHIPS (\$-277) OFFSET BY 1990 AND 1991 PAY RAISES (\$+22).	
FICA	-40,951
-SERVICE CREDITS: OFFICERS (\$-9,900), ENLISTED (\$-21,100) AND DECREASE IN WORKYEARS (\$-9,951).	
SUBSISTENCE-IN-KIND	-276,689
-FUNCTIONAL TRANSFER OF SUBSISTENCE-IN-KIND FROM MPM TO OMMN.	
PERMANENT CHANGE OF STATION	-15,528
-PROGRAM DECREASES (\$-13,666); INDUSTRIALLY FUNDED SERVICES (\$-1,862).	
SURVIVOR BENEFITS	-529
-ESTIMATES REVISED BY VETERANS ADMINISTRATION.	
ADOPTION EXPENSES	-820
-END OF TEST PERIOD FOR NEW PROGRAM.	
TOTAL DECREASES	-445,523
FY 1991 DIRECT PROGRAM	\$19,363,100

SECTION 4
PAY AND ALLOWANCES OF OFFICER PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

FY 1990 DIRECT PROGRAM \$4,583,256

INCREASES:

BASIC PAY	+42,020
-ANNUALIZATION OF 3.6% FY90 PAY RAISE (\$420,109); 3.5% FY91 PAY RAISE (\$463,006); PAY GRADE MIX (\$413,772); AND OFFSET BY 1499 DECREASE IN WORKYEARS (\$54,867).	
RETIRED PAY ADJUST	+18,447
-ANNUALIZATION OF 3.6% FY90 PAY RAISE (\$48,828); 3.5% FY91 PAY RAISE (\$427,660); PAY GRADE MIX (\$46,046); AND OFFSET BY DECREASE IN WORKYEARS (\$24,087).	
INCENTIVE PAY	+5,954
-INCREASE IN AVIATION CAREER INCENTIVE PAY (ACIP) RATE (\$43,236); NUMBERS (\$42,527).	
-INCREASE IN AVIATION OFFICER RETENTION BONUS (ARP) NUMBERS ENTITLED (\$41,989); OFFSET BY DECREASE IN GRADE MIX (\$-1,923).	
-INCREASE IN NUMBERS ENTITLED TO PARACHUTE PAY (\$459) AND DEMOLITION DUTY PAY (\$46).	
SPECIAL PAY	+3,962
-INCREASE IN MEDICAL VSP (\$41,085); ASP (\$41,545); AND BOARD CERTIFIED PAY (\$4195) DUE TO INCREASE IN PROGRAM.	
-INCREASE IN DENTAL PAYS VSP (\$422); DENTAL ASP (\$434).	
-INCREASE IN DIVING DUTY PAY (\$415).	
-NUCLEAR OFFICER INCENTIVE PAY (NOIP) INCREASES WITH IMPROVED RETENTION AND ADDITIONAL ACCESSIONS (\$41,060).	
-FOREIGN LANGUAGE PROFICIENCY PAY INCREASE IN GRADE MIX AND NUMBERS ENTITLED (\$46).	
BASIC ALLOWANCE FOR QUARTERS (BAQ)	+13,266
-ANNUALIZED 3.6% FY90 PAY RAISE (\$42,983); 3.5% FY91 PAY RAISE (\$49,047); INCREASED GRADE MIX (\$41,236).	
VARIABLE HOUSING ALLOWANCE (VHA)	+3,329
-HOUSING COSTS INCREASES; ANNUALIZATION OF FY90 3.6% (\$41,195); FY91 3.5% (\$44,223); OFFSET BY DECREASE IN NUMBERS ENTITLED (\$-2,174).	
-INCREASED NUMBER ENTITLED DUE TO THE TRANSITION OF ALASKA AND HAWAII FROM RENT-PLUS (\$485).	
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)	+1,099
-ANNUALIZED 3.6% FY90 PAY RAISE (\$4910); 3.5% FY91 PAY RAISE (\$42,745); OFFSET BY WORKYEARS (\$-2,556).	
OVERSEAS STATION ALLOWANCES	+1,041
-TLA REFLECTS A COST GROWTH OF 4.2% (\$4251). COLA INCREASES DUE TO ANNUALIZATION OF THE 3.6% FY90 PAY RAISE (\$4196) AND THE 3.5% FY91 PAY RAISE (\$4594).	
FAMILY SEPARATION ALLOWANCE	+9
-ANNUALIZATION OF 3.6% FY90 PAY RAISE (\$42); 3.5% FY91 PAY RAISE (\$47).	
SEPARATION PAYMENTS	+3,259
-INCREASE IN LUMP SUM TO RESERVISTS (\$42,081) AND FAIR PROMOTION SEVERANCE PAY (\$428).	
-ANNUALIZATION OF 3.6% FY90 PAY RAISE (\$4209); 3.5% FY91 PAY RAISE (\$4941).	
FICA	+9,256
-ANNUALIZATION OF 3.6% PAY RAISE (\$41,061); 3.5% FY91 PAY RAISE (\$45,385).	
-FULL YEAR AT A TAX RATE OF 7.65% AND MAXIMUM AMOUNT SUBJECT TO FICA FROM \$51,300 TO \$54,300 (\$4870).	
-INCREASED GRADE MIX (\$41,140).	

TOTAL INCREASES

\$4,101,642

PAY AND ALLOWANCES OF OFFICER PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

DECREASES:

RETIRE PAY ADJUDIC	-16,636
-RESULT OF A DECREASE IN THE NORMAL COST PERCENTAGE FROM 43.9 IN FY 1990 TO 43.2 IN FY 1991.	
INCENTIVE PAY	-37
-DECREASE IN NUMBER ENTITLED TO SURMARINE DUTY PAY (\$-388).	
-DECREASE OF 7 MEMBERS IN FLIGHT DECK DUTY (\$-9).	
SPECIAL PAY	-135
-DENTAL SAVED PAY DECREASES AS FEWER DENTISTS QUALIFY (\$-100); DECREASE IN NUMBERS ENTITLED TO RESPONSIBILITY PAY (\$-10);	
CAREER SEA PAY (\$-22); AND PREMIUM SEA PAY (\$-3).	
BASIC ALLOWANCE FOR QUARTERS (1990)	-5,072
-DECREASE IN NUMBER ENTITLED.	
OVERSEAS STATION ALLOWANCES	-85
-HOUSING NUMBERS DECREASE REFLECTING THE TRANSITION OF ALASKA AND HAWAII TO VHA.	
UNIFORM ALLOWANCE	-186
-DECREASE IN NUMBER OF INITIAL ACCESSIONS (\$-137) AND ADDITIONAL (\$-58); PARTIALLY OFFSET BY INCREASE IN CIVILIAN CLOTHING	
DUE TO INFLATION (\$+9).	
SEPARATION PAY	-486
-SAVINGS RELATED TO GRADE MIX (\$-74); DECREASE IN NUMBER DRAWING LUMP SUM LEAVE (\$-412).	
FICA	-14,098
-DECREASED WORKYEARS (\$-4,198); SAVINGS RELATED TO SERVICE CREDIT (\$-9,900).	

TOTAL DECREASES:

-37,155

FY 1991 DIRECT PROGRAM

\$4,647,743

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-A BASIC PAY

PART I - PURPOSE AND SCOPE

-FY 1991	ESTIMATE	\$2,451,132
-FY 1990	ESTIMATE	\$2,356,744
-FY 1989	ACTUAL	\$2,267,370

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C. 201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 6720 AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1990 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 72,153 AND AN END STRENGTH OF 72,493 FOR 72,237 WORKYEARS. FY 1991 IS BASED ON AN END STRENGTH OF 71,599 AND 72,098 WORKYEARS. THE LARGE SWING IN WORKYEAR AVERAGE BETWEEN FY 1990 AND FY 1991 IN PAYGRADES O-2 AND O-3 IS A DIRECT RESULT OF THE FY 1988 PROMOTION FREEZE. BY LAW O-2'S MUST SERVE TWO YEARS TIME-IN-GRADE, AND THE O-1'S RAISE PROMOTIONS TO O-2 WERE DELAYED BETWEEN 1 APRIL AND 1 SEPTEMBER IN FY 1988 MUST WAIT UNTIL 1 SEPTEMBER 1990 FOR PROMOTION TO O-3. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1989 ADJUSTED FOR A 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1990 AND 3.5% EFFECTIVE 01 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (ADM) (JCS)	2	\$74,715.45	\$149	1	\$77,532.26	\$78	1	\$80,250.00	\$80
ADMIRAL	8	74,715.45	598	8	77,532.26	620	8	80,250.00	642
VICE ADMIRAL	31	74,715.45	2,316	31	77,532.26	2,404	31	80,250.00	2,483
REAR ADMIRAL (LH)	82	74,715.45	6,127	84	77,532.26	6,513	84	80,250.00	6,741
REAR ADMIRAL (LH)	133	56,173.10	8,802	132	58,636.67	9,060	132	71,076.19	9,382
CAPTAIN	3,815	54,888.32	209,399	3,822	56,933.05	217,598	3,827	58,966.37	225,664
COMMANDER	7,788	44,278.76	344,843	7,779	45,927.99	357,274	7,921	47,572.91	376,825
LIEUTENANT COMMANDER	13,723	36,363.80	499,020	13,665	37,717.73	515,413	13,737	39,072.25	536,740
LIEUTENANT	22,705	29,873.01	678,267	22,822	30,976.09	706,936	23,792	32,100.51	763,735
LIEUTENANT (JG)	11,381	23,701.15	269,743	11,929	24,395.95	293,404	11,024	25,475.82	280,845
ENSIGN	9,582	17,317.99	165,941	9,200	17,959.14	165,224	8,718	18,619.73	162,327
WARRANT OFFICER W-4	784	34,966.74	27,430	695	36,279.15	25,214	602	37,573.12	22,623
WARRANT OFFICER W-3	710	29,462.27	20,918	731	30,562.80	22,341	707	31,658.97	22,383
WARRANT OFFICER W-2	1,354	24,375.86	33,817	1,338	25,908.82	34,666	1,514	26,854.04	40,657
TOTAL 1-A	72,098		\$2,267,370	72,237		\$2,356,744	72,098		\$2,451,132

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-B RETIRED PAY ACCRUAL

-FY 1991	ESTIMATE	\$1,058,889
-FY 1990	ESTIMATE	\$1,034,610
+Y 1989	ACTUAL	\$1,138,220

PART 1 - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 50.2% IN FY 1989, 43.5% IN FY 1990, AND 43.2% IN FY 1991.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACA	72,098	\$15,787.12	\$1,138,220	72,237	\$14,322.44	\$1,034,610	72,038	\$14,686.80	\$1,058,889
TOTAL 1-B	72,098		\$1,138,220	72,237		\$1,034,610	72,038		\$1,058,889

PROJECT: I-C INCENTIVE PAY FOR HAZARDOUS DUTY

-FY 1991	ESTIMATE	\$150,752
-FY 1990	ESTIMATE	\$145,195
-FY 1989	ACTUAL	\$117,581

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 3011).

(1) (A) (B) (C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.

(D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.

(2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SURMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SURMARINE DUTY DESIGNATOR AND REMAIN IN THE SURMARINE SERVICE ON A CAREER BASIS.

(3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.

(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS; OR THERMAL STRESS EXPERIMENTS.

(5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.

(6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.

(7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. THE PROJECTED COST INCREASE FOR THE AVIATION CAREER INCENTIVE PAY (ACIP) IN FY90 AND FY91 IS A DIRECT RESULT OF THE ACIP INCREASES ESTABLISHED IN THE FY90/91 DDG AUTHORIZATION BILL. ENACTED 29 NOVEMBER 1989. FOR OFFICERS WITH OVER SIX BUT LESS THAN 25 YEARS OF AVIATION SERVICE. AVIATION OFFICER CONTINUATION PAY (AOCP) IS COMPUTED AT A RATE OF \$6,000 PER YEAR, AND TRANSITIONS JANUARY 1989 TO AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$12,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. AVERAGE RATES FOR SURMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP AND INCLUDES THE RATE INCREASES EFFECTIVE 01 JANUARY 1989. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,380 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

FY 1983

FY 1990

FY 1991

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
2 YEARS \$125 PER MONTH	3,625	\$1,500.00	\$5,444	3,657	\$1,500.00	\$5,486	4,021	\$1,500.00	\$6,032
2-3 YEARS \$156 PER MONTH	1,421	1,872.00	2,660	1,576	1,872.00	2,950	1,571	1,872.00	2,941
3-4 YEARS \$188 PER MONTH	1,198	2,256.00	2,703	1,555	2,256.00	3,576	1,555	2,256.00	3,506
4-5 YEARS \$206 PER MONTH	2,886	2,472.00	7,134	2,381	2,472.00	5,882	2,340	2,472.00	5,784
6-18 YEARS \$306/400/650 PER MONTH	7,276	4,565.97	33,222	7,827	7,285.62	51,224	7,148	7,800.00	55,754
18-20 YEARS \$370/585 PER MONTH	1,158	4,440.00	5,053	1,161	6,604.14	7,661	1,235	7,020.00	8,670
20-22 YEARS \$340/475 PER MONTH	525	4,060.00	2,142	660	5,640.14	3,722	598	5,940.00	3,552
22-25 YEARS \$280/310/385 PER MONTH	397	3,612.09	1,434	426	4,457.77	2,033	448	4,620.00	2,070
25 & OVER YEARS \$250 PER MONTH	73	3,000.00	237	73	3,000.00	227	73	3,000.00	237

TOTAL (1) (A) (1)

60,029

18,561

82,725

18,995

88,548

(A) (2) WARRANT OFFICERS

2 YEARS \$125 PER MONTH
 2-3 YEARS \$156 PER MONTH
 3-4 YEARS \$188 PER MONTH
 4-5 YEARS \$206 PER MONTH
 6-18 YEARS \$400 PER MONTH

TOTAL (1) (A) (2)

55

0

0

0

0

TOTAL (1) (A)

60,084

18,561

82,725

18,995

88,548

(B) CREW MEMBERS

130

154

203

154

203

(C) NON-CREW

40

30

40

30

40

(D) CONTINUATION PAY

PILOTS
 FLIGHT OFFICERS

TOTAL (1) (D)

24,380

2,529

29,567

2,711

29,633

TOTAL (1)

84,684

21,274

112,535

21,890

118,424

(IN THOUSANDS OF DOLLARS)

FY 1989

FY 1990

FY 1991

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SUBMARINE DUTY									
VICE ADMIRAL	1	\$4,260.00	\$4	1	\$4,260.00	\$4	1	\$4,260.00	\$4
REAR ADMIRAL (UH)	2	4,260.00	9	2	4,260.00	9	2	4,260.00	9
REAR ADMIRAL (LH)	4	4,391.09	18	4	4,391.09	18	4	4,391.09	18
CAPTAIN	243	7,140.00	1,725	240	7,140.00	1,714	236	7,140.00	1,685
COMMANDER	423	7,140.00	3,020	420	7,140.00	2,999	417	7,140.00	2,977
LIEUTENANT COMMANDER	879	7,140.00	6,276	894	7,140.00	6,383	894	7,140.00	6,383
LIEUTENANT	1,360	6,359.12	12,464	1,331	6,359.12	12,279	1,317	6,359.12	12,150
LIEUTENANT (JG)	1,173	3,023.23	3,552	1,170	3,023.23	3,537	1,164	3,023.23	3,519
ENSIGN	1,130	2,356.48	2,708	1,110	2,356.48	2,660	1,083	2,356.48	2,452
WARRANT OFFICER M-4	35	4,260.00	149	35	4,260.00	149	31	4,260.00	132
WARRANT OFFICER M-3	52	4,260.00	222	52	4,260.00	222	51	4,260.00	217
WARRANT OFFICER M-2	94	4,260.00	400	95	4,260.00	405	95	4,260.00	405

TOTAL (2)

5,998

30,557

5,954

30,379

5,835

29,391

(3) PARACHUTE JUMPING

257

1,687.50

434

276

1,687.50

456

311

1,687.50

525

(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:

(5) DEMOLITION DUTY

121

1,320.00

160

121

1,320.00

160

121

1,320.00

160

121

1,320.00

160

121

121

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(IN THOUSANDS OF DOLLARS)

PILOTS	FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	858	6011	630	3714	428	2214	159	1134	129	774		
FY 1989												
1 YEAR CONTRACT	124	\$545	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
2 YEAR CONTRACT	104	676	103	657	0	0	0	0	0	0	0	0
3 YEAR CONTRACT	9	76	9	42	9	42	0	0	0	0	0	0
4 YEAR CONTRACT	13	282	19	107	19	107	16	107	0	0	0	0
5 YEAR CONTRACT	37	804	37	214	37	214	37	214	37	214	0	0
6 YEAR CONTRACT	184	4850	184	1052	184	1052	181	1052	181	1052	181	1052
7 YEAR CONTRACT	180	5153	180	893	180	893	180	893	180	893	180	893
8 YEAR CONTRACT	0	0	0	0	0	0	0	0	0	0	0	0
FY 1990												
1 YEAR CONTRACT			0	0	0	0	0	0	0	0	0	0
2 YEAR CONTRACT	170	1229	130	1229	0	0	0	0	0	0	0	0
3 YEAR CONTRACT	6	391	6	183	6	183	6	183	0	0	0	0
4 YEAR CONTRACT	17	719	17	236	17	236	17	236	17	236	0	0
5 YEAR CONTRACT	29	1393	29	287	29	287	29	287	29	287	29	287
6 YEAR CONTRACT	180	6483	180	1342	180	1342	180	1342	180	1342	180	1342
7 YEAR CONTRACT	193	7778	193	1320	193	1320	193	1320	193	1320	193	1320
8 YEAR CONTRACT	0	0	0	0	0	0	0	0	0	0	0	0
FY 1991												
1 YEAR CONTRACT			0	0	0	0	0	0	0	0	0	0
2 YEAR CONTRACT	196	1115	196	1115	0	0	0	0	0	0	0	0
3 YEAR CONTRACT	9	399	9	182	9	182	9	182	9	182	0	0
4 YEAR CONTRACT	20	662	20	268	20	268	20	268	20	268	20	268
5 YEAR CONTRACT	31	979	31	302	31	302	31	302	31	302	31	302
6 YEAR CONTRACT	151	6027	151	1465	151	1465	151	1465	151	1465	151	1465
7 YEAR CONTRACT	187	7544	187	1423	187	1423	187	1423	187	1423	187	1423
8 YEAR CONTRACT	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL												
INITIAL PAYMENTS	657	12,398	615	17,993	594	16,636	0	0	0	0	0	0
ANNIVERSARY PAYMENTS	898	6,011	1,162	6,679	1,472	9,119	1,622	11,523	1,344	9,758	1,152	8,352
TOTAL ARB	1,555	\$18,409	1,777	\$24,672	2,066	\$25,755	1,622	\$11,523	1,344	\$9,758	1,152	\$8,352

(IN THOUSANDS OF DOLLARS)

FY 1989	FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT

FOR OBLIGATIONS

FY 1989

1 YEAR CONTRACT	20	\$51	0	\$0	0	\$0	0	\$0	0	\$0
2 YEAR CONTRACT	26	89	23	75	0	0	0	0	0	0
3 YEAR CONTRACT	5	35	5	20	0	0	0	0	0	0
4 YEAR CONTRACT	18	98	18	12	18	12	0	0	0	0
5 YEAR CONTRACT	3	33	3	8	3	8	3	8	0	0
6 YEAR CONTRACT	42	338	42	223	42	223	42	223	42	223
7 YEAR CONTRACT	64	923	64	276	64	276	64	276	64	276
8 YEAR CONTRACT	1	16	1	2	1	2	1	2	1	2

FY 1990

1 YEAR CONTRACT	0	0	0	0	0	0	0	0	0	0
2 YEAR CONTRACT	28	105	28	105	0	0	0	0	0	0
3 YEAR CONTRACT	1	18	1	9	1	9	0	0	0	0
4 YEAR CONTRACT	4	13	4	12	4	12	4	12	0	0
5 YEAR CONTRACT	4	33	4	18	4	18	4	18	4	18
6 YEAR CONTRACT	16	151	16	42	16	42	16	42	16	42
7 YEAR CONTRACT	27	801	27	143	27	143	27	143	27	143
8 YEAR CONTRACT	1	16	1	2	1	2	1	2	1	2

FY 1991

1 YEAR CONTRACT	0	0	0	0	0	0	0	0	0	0
2 YEAR CONTRACT	34	98	34	98	0	0	0	0	0	0
3 YEAR CONTRACT	1	13	1	6	1	6	0	0	0	0
4 YEAR CONTRACT	3	17	3	13	3	13	3	13	3	13
5 YEAR CONTRACT	5	42	5	19	5	19	5	19	5	19
6 YEAR CONTRACT	17	148	17	46	17	46	17	46	17	46
7 YEAR CONTRACT	40	656	40	178	40	178	40	178	40	178
8 YEAR CONTRACT	0	0	0	0	0	0	0	0	0	0

TOTAL

INITIAL PAYMENTS	179	1,589	100	1,014	0	0	0	0	0	0
ANNIVERSARY PAYMENTS	734	4,382	545	2,864	487	2,349	367	1,828	220	968

TOTAL ARB	913	\$5,971	645	\$3,878	487	\$2,349	367	\$1,828	220	\$968
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AVIATION RETENTION BONUS (ARB)

	FY 1989 (ACTUAL) NUMBER	FY 1990 (EST.) NUMBER	FY 1991 (EST.) NUMBER	FY 1992 (EST.) NUMBER	FY 1993 (EST.) NUMBER	FY 1994 (EST.) NUMBER
PERIODIC REQUIREMENTS						
PILOTS	12,488	12,371	12,353	12,323	12,323	12,343
NFO'S	6,583	6,432	6,430	6,420	6,430	6,430
TOTAL	19,071	18,803	18,783	18,743	18,753	18,773
PROJECTED INVENTORY						
PILOTS	12,428	12,371	12,353	12,323	12,323	12,343
NFO'S	6,763	6,432	6,430	6,420	6,430	6,430
TOTAL	19,191	18,803	18,783	18,743	18,753	18,773
PROJECTED NEW BONUS ELIGIBLES						
PILOTS	774	763	759	768	775	785
NFO'S	243	203	201	212	218	225
TOTAL	1,017 (1)	966	960	980	993	1,010
PROJECTED BONUS ACCEPTANCE						
PILOTS	657	615	594	597	596	595
NFO'S	179	81	100	102	112	110
TOTAL	836 (2)	696	694	699	708	705

(1) INCLUDES ALL ELIGIBLES FOR FY 89 ARB PROGRAM THROUGH SEPTEMBER 89.

(2) INCLUDES ALL BONUS TAKERS, FIRST TIME ELIGIBLE AND THOSE WHO WERE ALREADY ELIGIBLE IN PREVIOUS FISCAL YEARS.

-Y 1991	ESTIMATE	\$181,622
-Y 1990	ESTIMATE	\$177,926
-Y 1989	ACTUAL	\$145,700

PROJECT: 1-D SPECIAL PAY

PART 1 - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

(1) PHYSICIANS PAY (37 U.S.C. 302):

- (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
- (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
- (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RE-CERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
- (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
- (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.

(2) DENTISTS PAY (37 U.S.C. 302B):

- (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
- (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIP'S OR RESIDENCY TRAINING.
- (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.

(3) OPTOMETRISTS PAY (37 U.S.C. 302B) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.

(4) NURSE PAY (37 U.S.C. 302D AND 302E):

- (A) ACCESSION BONUS - A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
- (B) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.

(5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):

- (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
- (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHPHIPS, U.S. NAVAL ACADEMY; SUPERINTENDENT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY; OR DIRECTOR OF NAVAL INTELLIGENCE.

(6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312A AND 312C):
- (A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
 - (B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
 - (C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (10) SEA PAY (37 U.S.C. 305A):
- (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (11) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$110 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1983. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PHYSICIANS PAY									
(A) VARIABLE	3,993	\$6,407.96	\$25,587	4,167	\$7,370.05	\$30,711	4,306	\$7,384.12	\$31,796
(B) ADDITIONAL	2,939	9,302.48	27,340	2,881	15,000.00	43,215	2,984	15,000.00	44,760
(C) BOARD CERTIFIED	1,504	2,859.71	4,301	1,524	3,617.45	5,513	1,578	3,617.24	5,708
(D) MEDICAL INCENTIVE			9,288			9,174			9,877
(E) MEDICAL RETENTION BONUS	740	11,756.76	8,700	1,356	11,578.17	15,700	1,296	11,574.07	15,000
TOTAL (1)			75,216			104,313			107,138
(2) DENTISTS PAY									
(A) VARIABLE	1,819	2,958.77	5,382	1,757	2,881.62	5,063	1,764	2,882.65	5,085
(B) ADDITIONAL	1,190	7,147.90	8,506	1,246	7,104.33	8,852	1,251	7,103.12	8,886
(C) BOARD CERTIFIED	185	3,648.65	675	172	3,738.37	643	172	3,738.37	643
(D) SAVED PAY			499			550			450
TOTAL (2)			15,062			15,108			15,064
(3) OPTOMETRISTS PAY	125	1,200.00	150	124	1,200.00	149	124	1,200.00	149
NURSES PAY									
(A) ADDITION BONUS	0	0	0	487	5,000.00	2,435	487	5,000.00	2,435
(B) INCENTIVE	0	0	0	120	6,000.00	720	120	6,000.00	720
TOTAL (4)			0			3,155			3,155
TOTAL (1) (2) (3) (4)			90,428			122,725			125,506
(5) PERSONAL MONEY ALLOWANCE									
(A) FLAG OFFICERS									
ADMIRAL (ADM) (JCS)	2	4,000.00	8	1	4,000.00	4	1	4,000.00	4
ADMIRAL	8	2,200.00	18	8	2,200.00	18	8	2,200.00	18
VICE ADMIRAL (UN)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	30	500.00	15	30	500.00	15	30	500.00	15
TOTAL (5) (A)	41		44	40		40	40		40
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
TOTAL (5)			\$57			\$53			\$53

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	954	\$1,333.33	\$1,272	952	\$1,332.98	\$1,269	944	\$1,333.69	\$1,259
(7) DIVING DUTY PAY	1,153	2,293.15	2,644	1,303	2,287.80	2,981	1,309	2,288.77	2,996
(8) NUCLEAR OFFICER INCENTIVE PAY	3,858	7,651.11	29,518	3,938	7,508.89	29,570	4,068	7,529.50	30,630
(10) SEA PAY									
(A) CAREER SEA PAY									
CAPTAIN	296	3,476.40	1,029	291	3,476.40	1,012	291	3,476.40	1,012
COMMANDER	998	2,928.00	2,922	1,000	2,928.00	2,928	1,000	2,928.00	2,928
LIEUTENANT COMMANDER	1,900	2,497.68	4,746	1,907	2,497.68	4,763	1,905	2,497.68	4,758
LIEUTENANT	2,461	2,083.32	5,127	2,463	2,083.32	5,131	2,462	2,083.32	5,129
LIEUTENANT (JG)	514	2,133.33	1,097	514	2,133.33	1,097	507	2,133.33	1,082
ENSIGN	293	2,144.40	628	294	2,144.40	630	294	2,144.40	630
WARRANT OFFICER W-4	180	4,521.12	814	180	4,521.12	814	180	4,521.12	814
WARRANT OFFICER W-3	212	3,978.60	843	212	3,978.60	843	212	3,978.60	843
WARRANT OFFICER W-2	499	3,313.68	1,654	499	3,313.68	1,654	499	3,313.68	1,654
SUB-TOTAL	7,353		18,860	7,360		18,872	7,350		18,850
(B) PREMIUM SEA PAY	2,023	1,200.00	2,428	2,024	1,200.00	2,429	2,022	1,200.00	2,426
TOTAL (10)			21,288			21,301			21,276
(11) IMMINENT DANGER PAY	308	1,320.00	407	0	1,320.00	0	0	1,320.00	0
(12) FOREIGN LANGUAGE PROFICIENCY PAY	131	656.49	86	150	640.00	96	158	645.57	102
TOTAL 1-0			\$145,700			\$177,995			\$181,822

MEDICAL OFFICER RETENTION BONDS (MORB)
(IN THOUSANDS OF DOLLARS)

FY 1989
NUMBER AMOUNT

FY 1990
NUMBER AMOUNT

FY 1991
NUMBER AMOUNT

FY 1992
NUMBER AMOUNT

FY 1993
NUMBER AMOUNT

FY 1994
NUMBER AMOUNT

OBLIGATIONS

FY 1989

2 YEAR CONTRACT
3 YEAR CONTRACT
4 YEAR CONTRACT

60 \$700
85 1,000
595 7,000

60 \$700
85 1,000
595 7,000

85 \$1,000
595 7,000

595 \$7,000

FY 1990

2 YEAR CONTRACT
3 YEAR CONTRACT
4 YEAR CONTRACT

18 \$200
79 900
519 5,900

18 \$200
79 900
519 5,900

79 \$900
519 5,900

519 \$5,900

FY 1991

2 YEAR CONTRACT
3 YEAR CONTRACT
4 YEAR CONTRACT

INITIAL PAYMENTS
ANNIVERSARY PAYMENTS

740 8,700
740 8,700

616 7,000
740 8,700
1,356 \$15,700

1,296 15,000
1,296 \$15,000

1,193 13,800
1,193 \$13,800

519 5,900
519 \$5,900

TOTAL MORB

MEDICAL OFFICER RETENTION BONUS (MORB)

	FY 1989 (ACTUAL) NUMBER	FY 1990 (EST.) NUMBER	FY 1991 (EST.) NUMBER	FY 1992 (EST.) NUMBER	FY 1993 (EST.) NUMBER	FY 1994 (EST.) NUMBER
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PERCE TIME REQUIREMENTS:

(1)	I	342	385	357	358	358	358
	II	304	302	304	304	304	304
	III	272	272	272	272	272	272
	IV	81	79	79	79	80	80
	V	153	156	156	164	164	164
	VI	578	577	586	584	584	584
	VII	388	383	383	383	383	383

TOTAL

PROJECTED INVENTORY:

(2)	I	323	363	386	394	396	400
	II	268	286	292	291	290	292
	III	218	242	254	261	263	265
	IV	71	75	78	83	86	86
	V	234	245	241	246	236	226
	VI	536	553	553	542	538	550
	VII	362	379	378	373	366	364

TOTAL

PROJECTED NEW BONUS ELIGIBLES:

(3)	I	196	164				
	II	162	136				
	III	137	97				
	IV	64	50				
	V	210	103				
	VI	271	275				
	VII	197	179				

TOTAL

PROJECTED BONUS ACCEPTANCE:

(4)	I	95	100				
	II	96	82				
	III	77	61				
	IV	24	45				
	V	145	92				
	VI	159	139				
	VII	144	97				

TOTAL

(1) INCLUDES ALL FUNDED BUDGET AUTHORIZATIONS.

(2) INCLUDES ALL PHYSICIANS ON ACTIVE DUTY WITH THIS SUBSPECIALTY TRAINING EXCEPT THOSE IN EXECUTIVE MANAGEMENT.

(3) INCLUDES ALL PHYSICIANS WHO ARE MORB ELIGIBLE FOR THE FIRST TIME DURING THIS FISCAL YEAR. FY91 THROUGH FY94 ARE NOT INCLUDED SINCE THERE IS NO PROGRAM AUTHORITY

(4) INCLUDES ALL ELIGIBLES EXPECTED TO ACCEPT THE MORB FOR THE FIRST TIME DURING THIS FISCAL YEAR. FY91 THROUGH FY94 ARE NOT INCLUDED SINCE THERE IS NO PROGRAM AUTHORITY.

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS

-FY 1991 ESTIMATE \$362,651
-FY 1990 ESTIMATE \$349,325
-FY 1989 ACTUAL \$334,374

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1003), AND EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE NUMBER OF ELIGIBLE OFFICERS IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS IN FY 1989 BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED. THIS IS THEN APPLIED TO FY 1990 AND FY 1991 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 7.0% (OVERALL) INCREASE EFFECTIVE 1 JANUARY 1989, 3.6% EFFECTIVE 1 JANUARY 1990 AND 3.5% EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
1) WITH DEPENDENTS									
FLAG OFFICERS	102	\$8,940.17	\$912	106	\$9,298.46	\$986	105	\$9,624.78	\$1,011
CAPTAIN	2,801	8,063.50	22,586	2,767	8,577.83	23,181	2,762	8,673.17	23,955
COMMANDER	6,123	7,687.32	47,069	6,110	8,071.47	49,317	6,229	8,325.86	52,049
LIEUTENANT COMMANDER	9,302	6,839.08	63,617	9,272	7,120.97	66,026	9,312	7,371.69	68,645
LIEUTENANT	12,123	5,777.28	70,038	12,191	6,037.09	73,528	12,825	6,251.24	80,172
LIEUTENANT (JG)	3,989	5,017.71	20,016	4,270	5,268.98	22,499	3,836	5,450.88	20,910
ENSIGN	2,224	4,557.48	10,136	1,978	4,803.43	9,501	1,827	4,973.14	9,086
WARRANT OFFICER W-4	609	6,071.82	3,698	481	6,295.09	3,028	389	6,515.34	2,534
WARRANT OFFICER W-3	527	5,533.75	2,916	528	5,774.64	3,049	503	5,976.02	3,006
WARRANT OFFICER W-2	941	5,110.90	4,809	932	5,311.43	5,269	1,158	5,499.94	6,369
TOTAL (1)	38,741		\$245,737	38,695		\$256,454	38,946		\$267,737

(IN THOUSANDS OF DOLLARS)

FY 1983

FY 1990

FY 1991

(2) WITHOUT DEPENDENTS

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAG OFFICERS	4	\$7,263.00	\$29	4	\$7,557.08	\$30	4	\$7,823.41	\$31
CAPTAIN	189	6,664.06	1,260	189	6,932.57	1,310	189	7,176.83	1,356
COMMANDER	658	6,587.65	4,203	657	6,677.59	4,387	663	6,912.91	4,625
LIEUTENANT COMMANDER	2,020	5,904.90	11,928	2,011	6,183.13	12,446	2,022	6,407.18	12,955
LIEUTENANT	6,505	4,760.33	30,966	6,539	4,960.82	32,570	6,816	5,157.25	35,152
LIEUTENANT (JG)	5,541	3,746.92	21,039	5,808	3,963.62	23,021	5,868	4,101.15	22,015
ENSIGN	5,666	3,210.43	18,190	5,440	3,334.72	18,141	5,153	3,452.44	17,797
WARRANT OFFICER M-4	25	3,353.20	134	22	3,582.02	123	19	3,780.76	110
WARRANT OFFICER M-3	21	4,501.54	95	21	4,693.70	99	21	4,899.07	102
WARRANT OFFICER M-2	53	4,005.92	212	52	4,165.85	217	59	4,311.64	254
TOTAL (2)	20,682		88,056	20,743		92,344	20,322		94,397

(3) PARTIAL ALLOWANCE - BACHELOR

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAG OFFICERS	1	608.40	1	1	608.40	1	1	608.40	1
CAPTAIN	12	475.20	6	12	475.20	6	13	475.20	6
COMMANDER	29	396.00	11	29	396.00	11	30	396.00	12
LIEUTENANT COMMANDER	181	320.40	58	181	320.40	58	181	320.40	58
LIEUTENANT	574	266.40	153	577	266.40	154	602	266.40	160
LIEUTENANT (JG)	542	212.40	115	568	212.40	121	524	212.40	111
ENSIGN	1,044	158.40	165	1,003	158.40	159	950	158.40	150
WARRANT OFFICER M-4	2	302.40	1	2	302.40	1	2	302.40	1
WARRANT OFFICER M-3	4	248.40	1	4	248.40	1	3	248.40	1
WARRANT OFFICER M-2	13	193.80	2	14	193.80	3	15	193.80	3
TOTAL (3)	2,402		513	2,391		515	2,321		503

(4) SUBSTANDARD FAMILY HOUSING

	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
CAPTAIN	0	2,015.87	0	1	2,094.46	2	1	2,168.29	2
COMMANDER	0	1,321.83	0	0	2,017.87	0	0	2,088.97	0
LIEUTENANT COMMANDER	0	1,709.77	0	0	1,780.24	0	0	1,842.92	0
LIEUTENANT	4	1,444.32	6	4	1,509.27	6	5	1,562.81	8
LIEUTENANT (JG)	1	1,254.43	1	3	1,317.24	4	3	1,362.72	4
ENSIGN	1	1,139.37	1	0	1,200.87	0	0	1,243.29	0
WARRANT OFFICER M-4	0	1,517.96	0	0	1,573.77	0	0	1,628.84	0
WARRANT OFFICER M-3	0	1,383.44	0	0	1,443.66	0	0	1,494.01	0
WARRANT OFFICER M-2	0	1,277.73	0	0	1,327.86	0	0	1,374.98	0
TOTAL (4)	6		8	8		12	9		14
TOTAL 1-E	61,831		\$334,374	61,837		\$349,325	61,598		\$362,651

PROJECT: I-F VARIABLE HOUSING ALLOWANCE

-FY 1991	ESTIMATE	\$145,972
-FY 1990	ESTIMATE	\$140,699
-FY 1989	ACTUAL	\$133,661

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY THE AVERAGE RATES EXPERIENCED DURING FY 1989. FY 1989 INCLUDES A CARRYOVER FROM FY 1988 PLUS AN INCREASE OF 4.5% EFFECTIVE 01 JANUARY 1989 AND THE CHANGE EFFECTIVE 01 JUNE 1989. THE RATES FOR FY 1990 AND AND FY 1991 ARE FY 1989 EFFECTIVE 01 JUNE 1989 PLUS COST GROWTH OF 3.5% EFFECTIVE 01 JANUARY 1990 AND 3.5% EFFECTIVE 01 JANUARY 1991. THE NUMBERS AND RATES REFLECT THE TRANSITION OF ALASKA AND HAWAII TO VHA VICE RENT-PLUS. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
VARIABLE HOUSING									
FLAG OFFICERS	102	\$3,049.02	\$311	108	\$3,296.30	\$356	107	\$3,411.21	\$365
CAPTAIN	2,724	3,163.73	8,618	2,753	3,367.60	9,271	2,750	3,483.73	9,572
COMMANDER	6,197	3,080.52	19,090	6,319	3,289.76	20,788	6,445	3,400.16	21,914
LIEUTENANT COMMANDER	10,315	2,792.73	28,807	10,447	2,961.90	30,943	10,500	3,061.81	32,149
LIEUTENANT	16,865	2,434.09	41,051	17,086	2,552.09	43,605	17,320	2,639.40	47,268
LIEUTENANT (JG)	8,611	2,040.53	17,571	9,203	2,138.32	19,679	8,404	2,295.62	18,536
ENSIGN	6,400	1,601.72	10,251	6,441	1,650.68	10,632	6,062	1,703.23	10,325
WARRANT OFFICER W-4	580	2,431.03	1,410	461	2,542.30	1,172	374	2,636.36	986
WARRANT OFFICER W-3	499	2,627.25	1,311	501	2,746.51	1,376	479	2,841.34	1,361
WARRANT OFFICER W-2	895	2,864.80	2,564	951	3,025.24	2,877	1,108	3,128.16	3,466
FY88 VHA PAYBACK			2,677			0			0
TOTAL I-F	53,188		\$133,661	54,270		\$140,699	54,149		\$145,972

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE

-FY 1991	ESTIMATE	\$110,257
+Y 1990	ESTIMATE	\$106,712
-FY 1989	ACTUAL	\$102,686

PART I - PURPOSE AND SCOPE

FUNDUS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER NUMYEAR AVERAGE BY THE STATUTORY RATE OF \$1,435.32 PER ANNUM EFFECTIVE 1 JANUARY 1989 PLUS A 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 AND 3.5% EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
BASIC ALLOWANCE FOR SUBSISTENCE	72,098	\$1,424.26	\$102,686	72,237	\$1,477.24	\$106,712	72,098	\$1,529.26	\$110,257
TOTAL 1-G	72,098		\$102,686	72,237		\$106,712	72,098		\$110,257

(IN THOUSANDS OF DOLLARS)

PROJECT: I-H STATION ALLOWANCES, OVERSEAS

FY 1991 ESTIMATE \$41,364
FY 1990 ESTIMATE \$40,408
FY 1989 ACTUAL \$40,340

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1989 EXPERIENCE WITH HOUSING ADJUSTED DOWNWARD TO REFLECT THE TRANSITION OF ALASKA AND HAWAII TO VHA. THE RATES FOR FISCAL YEARS 1990 AND 1991 REFLECT CURRENCY RATES IN EFFECT AS OF 15 NOVEMBER 1989 WITH COLA INCREASED TO INCLUDE A 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1990 AND A 3.5% EFFECTIVE 01 JANUARY 1991. TLA IS BASED ON FY 1989 AND INCREASES FOR COST GROWTH OF 4.0% IN FY 1990 AND 4.2% IN FY 1991.

COMPARISON OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,866	\$2,822.27	\$22,200	7,866	\$2,851.51	\$22,430	7,866	\$2,951.95	\$23,220
HOUSING	2,323	\$5,598.79	13,006	2,187	\$5,493.83	12,015	2,171	\$5,495.16	11,930
(3) TEMPORARY LODGING			5,734			5,963			6,214
TOTAL I-H			\$40,940			\$40,408			\$41,364

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-1 UNIFORM ALLOWANCES

-FY 1991 ESTIMATE \$1,790
-FY 1990 ESTIMATE \$1,976
-FY 1989 ACTUAL \$1,940

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (\$7 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 30 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) AVIATION OFFICER CANDIDATES	775	\$200.00	\$155	672	\$200.00	\$134	646	\$200.00	\$129
(B) OTHER RESERVISTS	3,324	200.00	671	3,649	200.00	730	3,119	200.00	624
(C) REGULAR	2,297	200.00	459	2,137	200.00	427	2,005	200.00	401
TOTAL (1)	6,426		1,285	6,458		1,291	5,770		1,154
(2) ADDITIONAL	4,329	100.00	433	4,538	100.00	454	3,956	100.00	396
(3) CIVILIAN	236	\$40.20	222	236	\$77.81	231	236	1,018.88	240
TOTAL 1-1			\$1,940			\$1,976			\$1,790

PROJECT: 1-J FAMILY SEPARATION ALLOWANCE

-FY 1991	ESTIMATE	\$3,350
-FY 1990	ESTIMATE	\$3,341
-FY 1989	ACTUAL	\$3,329

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE NUMBER OF MEMBERS ELIGIBLE IN FY 1989 BY THE STATUTORY RATES. THE RATES INCLUDE OVERALL 7.0% PAY RAISE EFFECTIVE 01 JANUARY 1989, 3.6% EFFECTIVE 01 JANUARY 1990 AND A 3.5% EFFECTIVE 01 JANUARY 1991 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
CAPTAIN	6	\$6,663.60	\$40	6	\$6,932.25	\$42	6	\$7,176.57	\$43
COMMANDER	7	6,387.30	45	7	6,677.14	47	7	6,912.47	48
LIEUTENANT COMMANDER	10	5,906.90	59	10	6,189.11	62	10	6,407.24	64
LIEUTENANT	9	4,759.47	43	9	4,981.73	45	9	5,157.30	46
LIEUTENANT (JG)	6	3,796.47	23	6	3,961.30	24	6	4,100.91	25
ENSIGN	6	3,211.02	19	6	3,332.86	20	6	3,453.43	21
WARRANT OFFICER W-4	2	5,349.60	11	2	5,586.47	11	2	5,783.36	12
WARRANT OFFICER W-3	1	4,498.20	4	1	4,691.75	5	1	4,857.10	5
WARRANT OFFICER W-2	3	4,005.00	12	3	4,163.05	12	3	4,309.77	13
SUB-TOTAL (1)	50		\$256	50		\$268	50		\$277

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	357	\$720.00	\$257	357	\$720.00	\$257	357	\$720.00	\$257
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	2,453	720.00	1,766	2,453	720.00	1,766	2,453	720.00	1,766
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,458	720.00	1,050	1,458	720.00	1,050	1,458	720.00	1,050
TOTAL 1-4			\$3,329			\$3,341			\$3,350

-FY 1991 ESTIMATE \$42,126
 -FY 1990 ESTIMATE \$39,353
 -FY 1989 ACTUAL \$38,925

PROJECT: I-K SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST FIVE YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 587).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING 1989. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1989. THESE RATES REFLECT THE 4.1% PAY RAISE EFFECTIVE 01 JANUARY 1989, 3.6% EFFECTIVE 01 JANUARY 1990 AND 3.5% EFFECTIVE 01 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	DAYS	RATE	NUMBER	DAYS	RATE	NUMBER	DAYS	RATE
(1) LUMP SUM TERMINAL LEAVE PAYMENTS									
FLAG OFFICERS	42	60	\$13,047.62	41	60	\$13,365.85	41	60	\$13,878.05
CAPTAIN	534	54	7,975.90	547	54	8,272.41	527	54	8,573.51
COMMANDER	839	47	5,830.70	755	47	6,093.34	720	47	6,321.13
LIEUTENANT COMMANDER	1,121	33	3,534.79	1,130	33	3,665.23	1,024	33	3,796.97
LIEUTENANT	3,071	29	2,347.55	2,796	29	2,432.64	3,042	29	2,516.13
LIEUTENANT (JG)	890	26	1,787.08	635	26	1,848.81	618	26	1,911.62
ENSIGN	207	20	890.03	365	20	926.23	243	20	953.57
WARRANT OFFICER W-4	261	43	3,955.72	251	43	4,101.84	210	43	4,250.17
WARRANT OFFICER W-3	112	20	1,377.09	111	20	1,428.85	131	20	1,485.15
WARRANT OFFICER W-2	72	15	1,051.80	67	15	1,090.20	25	15	1,138.39
TOTAL (1)	7,149		\$23,950	6,698		\$23,391	6,581		\$23,709

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) LUMP SUM PAYMENTS TO RESERVISTS	145	\$25,413.79	\$3,685	201	\$26,527.36	\$5,332	279	\$27,258.06	\$7,605
(3) SEVERANCE PAY, FAILURE OF PROMOTION	355	27,380.28	9,720	306	28,088.24	8,595	307	28,358.31	8,706
(4) SEVERANCE PAY, DISABILITY	66	23,781.82	1,570	66	30,827.79	2,035	66	31,914.26	2,106
TOTAL 1-K			\$38,925			\$39,353			\$42,126

(IN THOUSANDS OF DOLLARS)

PROJECT: I-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

FY 1991 ESTIMATE \$213,424
FY 1990 ESTIMATE \$214,254
FY 1989 ACTUAL \$194,614

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1988 - 7.51% ON FIRST \$45,000
CALENDAR YEAR 1989 - 7.51% ON FIRST \$48,000
CALENDAR YEAR 1990 - 7.65% ON FIRST \$51,300
CALENDAR YEAR 1991 - 7.65% ON FIRST \$54,300

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	72,098	\$2,326.20	\$167,714	72,237	\$2,446.86	\$176,754	72,098	\$2,577.38	\$185,824
MILITARY SERVICE CREDITS			26,300			37,500			27,600
TOTAL I-L			194,614			214,254			213,424
TOTAL OBLIGATIONS			4,519,340			4,610,612			4,763,529
LESS REIMBURSABLES			31,601			27,356			115,786
TOTAL DIRECT OBLIGATIONS			\$4,487,739			\$4,583,256			\$4,647,743

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

\$13,189,127

FY 1990 DIRECT PROGRAM

INCREASES:

BASIC PAY	+166,311
-ANNUALIZATION OF 3.6% FY 1990 PAY RAISE (\$40,875) AND 3.5% FY 1991 PAY RAISE (\$182,374); PARTIALLY OFFSET BY DECREASE IN WORKYEARS (\$-76,391), AND INCREASE IN FINES AND FORFEITURES (\$-547).	
RETIRED PAY ADJUDIC	+73,274
-ANNUALIZATION OF 3.6% FY 1990 PAY RAISE (\$56,724) AND 3.5% FY 1991 PAY RAISE (\$40,326); PARTIALLY OFFSET BY DECREASE IN WORKYEARS (\$-33,776).	
INCENTIVE PAY	+263
-AVIATION DUTY PAY INCREASES DUE TO CP-3A PROGRAM, LUMPS MI III SUBORDINATES AND NORMAL GROWTH (\$+39).	
-SUBMARINE DUTY DUE TO INCREASED NUMBER ENTITLED (\$+145).	
-MISCELLANEOUS INCENTIVE PAYS (\$+79)	+190
SPECIAL PAY	
-DIVING DUTY PAY INCREASED BY 51 WORKYEARS TO SUPPORT INCREASE IN NAVAL SPECIAL WARFARE AND EXPLOSIVE ORDNANCE UNITS (\$+160)	
-MISCELLANEOUS SPECIAL PAYS (\$+30).	+7,886
RECRUITMENT BONUS	+622
-ANNUALIZATION OF 3.6% FY 1990 PAY RAISE (\$+1,760); 3.5% FY 1991 PAY RAISE (\$+5,300); AND NUMBER OF PAYMENTS (\$+826).	
ENLISTMENT BONUS	+34,281
-INCREASE DUE TO MIX IN PAYMENT LEVELS.	+11,534
BASIC ALLOWANCE FOR QUARTERS	+3,850
-ANNUALIZATION OF 3.6% FY 1990 PAY RAISE (\$+8,628) AND 3.5% FY 1991 PAY RAISE (\$+25,653).	
VARIABLE HOUSING ALLOWANCE	
-HOUSING COST INCREASES; ANNUALIZATION OF FY 1990 3.6% (\$+3,015) AND FY 1991 3.5% (\$+8,519).	
OVERSEAS STATION ALLOWANCES	
-ANNUALIZED 3.6% FY 1990 PAY RAISE FOR COLA (\$+716).	
-FY 1991 3.5% PAY RAISE FOR COLA (\$2,165).	
-COST GROWTH INCREASE OF 4.2% IN TLA (\$+969).	
CLOTHING ALLOWANCE	+46,914
-RATE INCREASES.	+13
FAMILY SEPARATION ALLOWANCES	
-ANNUALIZATION OF 3.6% FY 1990 PAY RAISE (\$+4) AND 3.5% FY 1991 PAY RAISE (\$+9).	+3,758
SEPARATION PAYMENTS	
-ANNUALIZATION OF 3.6% FY 1990 PAY RAISE (\$+914) AND 3.5% FY 1991 PAY RAISE (\$+2,844).	
FTOR	+23,307
-INCREASE OF FULL YEAR TAX RATE OF 7.65% EFFECTIVE 1 JANUARY 1990 (\$+4,942).	
-ANNUALIZATION OF 3.6% FY 1990 PAY RAISE (\$+4,585) AND 3.5% FY 1991 PAY RAISE (\$+13,780).	

TOTAL INCREASES

+372,803

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

DECREASES

RETIREMENT PAY ACCRUAL	-51,804
-REDUCTION IN NORMAL COST PERCENTAGE FROM 43.9 TO 43.2.	
INCENTIVE PAY	-760
-FLIGHT DECK REDUCED BY 576 WORKYEARS.	
SPECIAL PAY	-8,745
-DECREASE IN CAREER SEA PAY RATES RESULTING FROM MEMBERS COMING OFF SAVED PAY (\$-3,771) AND DECREASE IN WORKYEARS (\$-4,974).	
BASIC ALLOWANCE FOR QUARTERS	-21,819
-REDUCED NUMBER ENTITLED DUE TO INCREASE IN FAMILY QUARTERS AND DECREASE IN WORKYEARS (\$-21,763).	
-REDUCED NUMBER ENTITLED IN PARTIAL BAO (\$-56).	
VARIABLE HOUSING ALLOWANCE	-4,953
DECREASE NUMBER ENTITLED	-285
OVERSEAS STATION ALLOWANCES	
HOUSING DECREASE IN WORKYEARS DUE TO TRANSITION OF ALASKA AND HAWAII TO VHA.	
CLOTHING ALLOWANCE	-3,616
DECREASE IN INITIAL NUMBERS (\$-3,185) AND IN WORKYEARS (\$-431).	
FAMILY SEPARATION ALLOWANCE	-277
-DECREASE IN WORKYEARS ON BOARD SHIP OVER THIRTY DAYS.	
SEPARATION PAYMENTS	-1,480
DECREASE IN NUMBER ENTITLED.	
ICR	-26,853
DECREASE IN MILITARY SERVICE CREDITS (\$-21,100); DECREASE WORKYEARS (\$-5,753).	

-120,592

TOTAL DECREASES

\$13,441,338

FY 1991 DIRECT PROGRAM

-FY 1991 ESTIMATE \$7,204,523
 -FY 1990 ESTIMATE \$6,966,093
 -FY 1989 ACTUAL \$6,710,328

PROJECT: 2-A BASIC PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 6720 AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1990 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 515,714 AND AN END STRENGTH OF 513,233 FOR 508,722 WORKYEARS. THE FY 1991 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 515,233 AND AN END STRENGTH OF 508,026 FOR 507,833 WORKYEARS. THE RATES INCLUDE A 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1990 AND 3.5% PAY RAISE EFFECTIVE 01 JANUARY 1991. FY 1991 TIME IN GRADE REQUIREMENTS FOR THE BOTTOM THREE PAYGRADES REFLECT POLICY CHANGES IMPLEMENTED IN FY 1988. VARIATIONS IN WORK YEARS IN THESE PAYGRADES ARE A RESULT OF ACCESSION PHASING IN PREVIOUS YEARS. TOP SIX PAYGRADES INCREASE ONE-HALF OF 1% TO 67.5% TO MAINTAIN ADVANCEMENT OPPORTUNITY AND MORE CLOSELY APPROXIMATE THE 71% TOP SIX BILLETS AUTHORIZED. E-8 AND E-9 PAYGRADES ARE MAINTAINED AT 2% AND 1% OF TOTAL ENLISTED END STRENGTH, RESPECTIVELY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAY GRADE E-9	4,645	\$29,761.36	\$138,242	4,914	\$30,859.35	\$151,692	4,869	\$31,957.22	\$155,600
E-8	9,979	24,527.87	244,764	10,451	25,444.30	265,918	10,490	26,341.73	276,325
E-7	33,426	20,532.35	686,983	34,764	21,320.84	741,198	34,592	22,072.07	763,517
E-6	83,415	17,056.90	1,422,801	80,324	17,686.84	1,431,290	81,160	18,311.57	1,486,167
E-5	105,878	13,901.93	1,471,909	104,427	14,421.25	1,505,968	103,811	14,350.95	1,532,073
E-4	106,282	11,535.99	1,225,837	107,715	11,967.14	1,285,040	109,769	12,412.64	1,362,523
E-3	71,212	10,082.39	717,987	68,082	10,461.31	712,227	65,113	10,831.97	705,272
E-2	48,231	9,313.90	449,219	53,868	9,657.62	520,237	52,474	9,564.06	524,428
E-1	45,611	8,081.10	368,587	43,577	8,378.70	365,119	45,605	8,678.01	395,761
SUB-TOTAL 2-A	508,659		\$6,726,329	508,722		\$6,982,689	507,883		\$7,221,666
LESS FINES AND FORFEITURES			16,001			16,596			17,143
TOTAL 2-A			\$6,710,328			\$6,966,093			\$7,204,523

(IN THOUSANDS OF DOLLARS)

-FY 1991	ESTIMATE	\$3,110,379
-FY 1990	ESTIMATE	\$3,058,130
-FY 1989	ACTUAL	\$3,368,584

SUBJECT: 2-B RETIRED PAY ANNUAL

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 50.2% IN FY 1989, 43.5% IN FY 1990 AND 43.2% IN FY 1991.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
BSA	508,659	\$6,622.48	\$3,368,584	508,722	\$6,011.40	\$3,058,130	507,883	\$6,124.20	\$3,110,379
TOTAL 2-B	508,659		\$3,368,584	508,722		\$3,058,130	507,883		\$3,110,379

(IN THOUSANDS OF DOLLARS)

	-FY 1991	ESTIMATE	\$117,817
	-FY 1990	ESTIMATE	\$118,314
	-FY 1989	ACTUAL	\$118,843

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER WORKYEAR EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ENTITLED TO \$1,580 PER YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A) CREW									
PAY GRADE E-9	57	\$2,400.00	\$137	45	\$2,400.00	\$110	41	\$2,400.00	\$98
E-8	263	2,400.00	646	216	2,400.00	518	197	2,400.00	473
E-7	960	2,400.00	2,304	1,154	2,400.00	2,770	1,128	2,400.00	2,707
E-6	2,194	2,100.00	4,607	2,045	2,100.00	4,295	2,188	2,100.00	4,595
E-5	2,557	1,800.00	4,603	2,539	1,800.00	4,570	2,429	1,800.00	4,372
E-4	1,235	1,500.00	1,943	1,326	1,500.00	1,989	1,328	1,500.00	2,037
E-3	850	1,320.00	1,122	892	1,320.00	1,177	896	1,320.00	1,183
E-2	198	1,320.00	261	199	1,320.00	263	200	1,320.00	264
E-1	7	1,320.00	9	7	1,320.00	9	8	1,320.00	11
SUB-TOTAL (1) (A)	8,387		15,632	8,424		15,701	8,445		15,740
(B) NON-CREW	150	1,320.00	198	150	1,320.00	198	150	1,320.00	198
TOTAL (1)	8,537		15,830	8,574		15,899	8,595		15,938
(2) SUBMARINE DUTY									
PAY GRADE E-9	532	4,258.80	2,266	533	4,258.80	2,270	534	4,258.80	2,274
E-8	1,313	4,104.00	5,389	1,315	4,104.00	5,397	1,318	4,104.00	5,403
E-7	3,523	3,596.40	12,670	3,529	3,596.40	12,692	3,535	3,596.40	12,713
E-6	8,200	2,962.80	24,295	8,227	2,962.80	24,375	8,241	2,962.80	24,416
E-5	9,991	2,095.20	20,933	9,984	2,095.20	20,918	10,004	2,095.20	20,960
E-4	8,003	1,299.60	10,401	8,017	1,299.60	10,419	8,031	1,299.60	10,437
E-3	2,066	1,018.80	2,105	2,082	1,018.80	2,121	2,084	1,018.80	2,123
E-2	1,615	907.20	1,465	1,617	907.20	1,467	1,620	907.20	1,470
E-1	608	900.00	547	609	900.00	548	611	900.00	550
TOTAL (2)	35,851		\$80,071	35,913		\$80,207	35,978		\$80,352

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	1,278	\$1,557.64	\$2,042	1,366	\$1,430.00	\$2,002	1,366	\$1,430.00	\$2,005
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	215	1,320.00	284	215	1,320.00	284	215	1,320.00	284
(5) DEMOLITION DUTY	1,181	1,320.00	1,559	1,215	1,320.00	1,604	1,275	1,320.00	1,683
(6) FLIGHT DECK DUTY	14,432	1,320.00	19,050	15,844	1,320.00	18,274	15,268	1,320.00	17,514
(7) TOXIC MATERIAL PAY	5	1,320.00	7	8	1,320.00	11	8	1,320.00	11
TOTAL 2-C			\$118,843			\$118,314			\$117,817

(IN THOUSANDS OF DOLLARS)

	-FY 1991	ESTIMATE	\$277,459
	-FY 1990	ESTIMATE	\$286,014
	-FY 1989	ACTUAL	\$303,337

ECF: 2-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY AND WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
- (2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.
- (3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$4000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PRODUCTION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTE AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN ONE YEAR.
- (6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$110 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

CAREER SEA PAY INCLUDES CURRENT FY 1989 EXPERIENCE; PROJECTED REQUIREMENTS REFLECT THE CHANGING SIZE OF THE NAVY FLEET. RATES ARE REDUCED ACROSS THE YEARS TO REFLECT A REDUCTION OF SAVED PAY AS MEMBERS DRAWING CAREER SEA PAY ON 01 JANUARY 1988 ARE TRANSFERRED FROM SEA DUTY.

THE INCREASE IN DIVING DUTY REFLECTS ADDITIONAL REQUIREMENTS FOR SEAL TEAM III UNTIL FY 1990, INCREASED MANNING OF EXPLOSIVE ORDNANCE DISPOSAL UNITS, AN INCREASE IN THE SPECIAL WARFARE COMMUNITY, AND AN INCREASE IN THE SATURATION DIVER COMMUNITY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT

(1) SEA DUTY AND DUTY AT CERTAIN PLACES

(A) SEA DUTY

(1) CAREER SEA PAY

PAY GRADE E-9	1,202	\$4,860.84	\$5,843	1,171	\$4,849.00	\$5,677	1,150	\$4,836.00	\$5,561
E-8	2,754	4,455.84	12,271	2,684	4,434.91	11,903	2,635	4,423.68	11,656
E-7	10,264	4,017.84	41,239	10,006	3,972.61	39,750	9,822	3,936.96	38,569
E-6	24,949	3,048.84	76,066	24,403	2,967.30	72,411	24,405	2,908.92	70,932
E-5	38,488	1,935.60	74,457	37,432	1,865.12	69,815	36,291	1,803.57	65,468
E-4	47,623	1,136.92	54,239	46,314	1,120.02	51,873	45,462	1,114.92	50,686

SUB-TOTAL

	125,280		264,155	122,010		251,429	119,765		243,032
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(2) PREMIUM SEA PAY

	16,193	1,200.00	19,432	15,770	1,200.00	18,924	15,480	1,200.00	18,576
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TOTAL (1) (A)

			283,587			270,353			261,608
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(B) DUTY AT CERTAIN PLACES

PAY GRADE E-9	155	270.00	42	155	270.00	42	155	270.00	42
E-8	427	270.00	115	427	270.00	115	427	270.00	115
E-7	1,504	270.00	406	1,504	270.00	406	1,504	270.00	406
E-6	3,981	240.00	955	3,981	240.00	955	3,981	240.00	955
E-5	5,405	192.00	1,038	5,405	192.00	1,038	5,405	192.00	1,038
E-4	4,544	156.00	709	4,544	156.00	709	4,544	156.00	709
E-3	3,632	108.00	399	3,632	108.00	399	3,632	108.00	399
E-2	1,217	96.00	117	1,217	96.00	117	1,217	96.00	117
E-1	319	96.00	31	319	96.00	31	319	96.00	31

TOTAL (1) (B)

	21,244		5,812	21,244		5,812	21,244		5,812
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TOTAL (1)

			\$287,399			\$276,165			\$265,420
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(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	4,065	\$1,566.30	\$7,593	4,176	\$1,556.90	\$8,172	4,227	\$1,571.14	\$8,332
(3) NUCLEAR ACCESSION BONUS	335	4,000.00	1,340	295	4,000.00	1,180	295	4,000.00	1,180
(4) OVERSEAS EXTENSION PAY	1,874	560.00	1,799	1,874	560.00	1,799	1,874	560.00	1,799
(5) IMMINENT DANGER PAY	3,156	1,320.00	4,166	0	1,320.00	0	0	1,320.00	0
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,052	608.36	640	1,102	633.76	698	1,142	637.83	728
TOTAL 2-D			\$303,337			\$286,014			\$277,459

(IN THOUSANDS OF DOLLARS)

-FY 1991 ESTIMATE \$49,671
-FY 1990 ESTIMATE \$49,671
-FY 1989 ACTUAL \$51,856

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE TRAINING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

NUCLEAR PRODUCTION PLANT SUPERVISOR	OPERATION DEEP FREEZE PERSONNEL	HARBOR DOCKING PILOTS
NUCLEAR PRODUCTION OPERATOR	HELICOPTER MINE COUNTERMEASURES AIRCREWMEN	RECRUITERS
C-130 FLIGHT ENGINEERS	SUBMARINE ASSISTANT NAVIGATOR	DIVERS
ACOUSTIC INTELLIGENCE SPECIALIST	INDEPENDENT DUTY HOST-ITAL CORPSMEN	HELICOPTER RESCUE AIR CREWMEN
OPERATIONS SPECIALIST AIR CONTROLLERS	STOREKEEPERS ON CV/RO/RS	
RECRUIT COMPANY COMMANDER AND ASSISTANT COMMANDER	F-3 FLIGHT ENGINEERS	

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SPECIAL DUTY ASSIGNMENT (SDAP)									
(\$275)	1,610	\$3,300.00	\$5,313	863	\$3,300.00	\$2,914	863	\$3,300.00	\$2,914
(\$220)	521	2,640.00	1,375	336	2,640.00	887	336	2,640.00	887
(\$175)	3,154	2,100.00	6,623	3,123	2,100.00	6,558	3,123	2,100.00	6,558
(\$165)	623	1,980.00	1,234	452	1,980.00	895	452	1,980.00	895
(\$150)	3,836	1,800.00	6,905	3,837	1,800.00	6,907	3,837	1,800.00	6,907
(\$110)	3,049	1,320.00	4,025	3,143	1,320.00	4,149	3,143	1,320.00	4,149
(\$100)	6,733	1,200.00	8,080	7,267	1,200.00	8,720	7,267	1,200.00	8,720
(\$ 75)	1,974	900.00	1,777	2,238	900.00	2,014	2,238	900.00	2,014
(\$ 55)	2,434	660.00	1,606	2,537	660.00	1,674	2,537	660.00	1,674
(\$ 50)	35	600.00	21	108	600.00	65	108	600.00	65
TOTAL SDAP	23,969		36,959	23,924		34,783	23,924		34,783
RECRUITER SDAP									
(\$275)	3,476	3,300.00	11,471	3,637	3,300.00	12,000	3,637	3,300.00	12,000
(\$220)	706	2,640.00	1,864	748	2,640.00	1,975	748	2,640.00	1,975
(\$165)	327	1,980.00	647	360	1,980.00	713	360	1,980.00	713
TOTAL RECRUITER SDAP	4,509		13,982	4,805		14,888	4,805		14,888
TERMINATION SDAP									
(\$ 50)	2,042	448.00	915	0	0.00	0	0	0.00	0
TOTAL SDAP TERMINATIONS	2,042		915	0		0	0		0
TOTAL 2-E	30,520		\$51,856	28,729		\$49,671	28,729		\$49,671

(IN THOUSANDS OF DOLLARS)

ACT: 2-F REENLISTMENT BONUS

-FY 1991 ESTIMATE \$287,594
-FY 1990 ESTIMATE \$279,708
-FY 1989 ACTUAL \$258,946

PART I -PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION, AND HIGH REPLACEMENT COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 6) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$45,000 AND MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE VARIATIONS BETWEEN FY 1989, FY 1990 AND FY 1991 NEW PAYMENTS ARE DIRECTLY DUE TO CHANGES IN FORCE STRUCTURE, SUCCESSIVE END STRENGTH GROWTH REDUCTIONS OVER THE PAST SEVERAL YEARS, DECLINING RETENTION, AND HIGH REPLACEMENT COST OF SKILLED TECHNICIANS WHO INCREASED EMPHASIS ON SELECTIVE RETENTION NECESSARY TO MAINTAIN OPERATIONAL READINESS. SRR IS THE MOST COST EFFECTIVE METHOD TO SELECTIVELY INCREASE MANNING.

TEN MOST UNDERMANNED CRITICAL SKILLS

AVIATION ELECTRONICS TECHNICIAN (AT)
AVIATION ELECTRONICS MAINTENANCE (CTM)
TECHNICIAN (HT)
TECHNICIAN'S MATE (EM)
ELECTRONICS TECHNICIAN (ET)
FIRECONTROL TECHNICIAN (FC)
SONAR TECHNICIAN - GUNS (STG)
MESS SPECIALIST (MS)
RADIOLOGIST (RM)
SONAR TECHNICIAN - SUBMARINE (STS)

TEN MOST OVERMANNED CRITICAL SKILLS

AVIATION ELECTRONICS MATE EQUIPMENT (ARE)
AVIATION ELECTRONICS MATE HANDLER (ARH)
AVIATION ELECTRONICS MATE (AD)
AVIATION STRUCTURAL MECHANIC HYDRAULICS (AMH)
AVIATION STRUCTURAL MECHANIC METAL (AMS)
ELECTRONICS MATE (EM)
ROILER TECHNICIAN (RT)
MACHINIST MATE (MM)
AVIATION ELECTRONICS MATE FUELS (ARF)
HOSPITAL COURSEMAN (HM)

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SELECTIVE									
INITIAL PAYMENTS	23,653	\$6,279.81	\$148,574	24,743	\$6,530.94	\$161,595	24,304	\$6,732.30	\$165,080
ANNIVERSARY PAYMENTS	69,026	1,538.99	110,372	73,317	1,610.99	118,113	76,667	1,538.00	122,514
TOTAL 2-F	92,685		\$258,946	98,060		\$279,708	100,971		\$287,594
			=====			=====			=====

RECRUITMENT BONDS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	66,855	106,749	48,093	77,623	27,853	43,858	18,967	25,923	8,528	11,156		
ACCELERATED PAYMENTS	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 1989	23,659	148,574										
NEW ANNIVERSARY ADV/REM			23,093	36,667	23,093	36,667	20,255	30,921	14,534	17,543	11,663	12,663
FY 1990			24,743	161,595								
NEW ANNIVERSARY ADV/REM					23,590	38,366	23,590	38,366	22,024	32,077	15,548	21,334
FY 1991					24,304	165,080						
NEW ANNIVERSARY ADV/REM							23,121	39,292	23,151	39,292	21,615	32,568
TOTAL	23,659	148,574	24,743	161,595	24,304	165,080	0	0	0	0	0	0
INITIAL PAYMENTS	63,026	110,372	73,317	118,113	76,667	122,514	88,114	138,125	70,368	103,730	51,007	70,188
ANNIVERSARY PAYMENTS	52,685	258,946	58,060	279,708	100,971	287,594	88,114	138,125	70,368	103,730	51,007	70,188
TOTAL SGR												

(IN THOUSANDS OF DOLLARS)

ECT: 2-G ENLISTMENT BONUS

-FY 1991 ESTIMATE \$19,132
-FY 1990 ESTIMATE \$18,510
-FY 1989 ACTUAL \$18,795

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF 3 YEARS OR EXTENDS HIS INITIAL ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED ELIGIBLE RATING. ELIGIBLE RATINGS ARE CHARACTERIZED BY ACCESSIONS LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED TO THE MEMBER AT THE TIME OF ENLISTMENT BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF TRAINING. IN THE CASE OF NUCLEAR FIELD CANDIDATES, THE BONUS PAYMENT OCCURS 24 TO 30 MONTHS AFTER ENLISTMENT IN THE DELAYED ENTRY PROGRAM(IDEPT).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE DIFFERENCES BETWEEN FY 1989, FY 1990 AND FY 1991 ARE DUE TO THE VARIATION IN THE NUMBER OF PLANNED ACCESSIONS FOR THE SKILLS EXPECTED TO RECEIVE AN ENLISTMENT BONUS. AS AN ENLISTMENT BONUS IS NOT PAYABLE UNTIL COMPLETION OF TRAINING AND AS MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS, THE FY 1990 BUDGET ESTIMATE PRIMARILY REFLECTS THE ACCESSION PLAN FOR FY 1988. THE INCREASE IN FY 1991 REFLECTS THE FY 1989 ACCESSIONS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS									
\$1,500	272	\$1,500.00	\$408	290	\$1,500.00	\$435	280	\$1,500.00	\$420
\$2,000	10	2,000.00	20	0	2,000.00	0	0	2,000.00	0
\$2,500	4	2,500.00	10	310	2,500.00	775	230	2,500.00	575
\$3,000	203	3,000.00	609	275	3,000.00	825	288	3,000.00	864
\$3,500	254	4,000.00	1016	0	4,000.00	0	0	4,000.00	0
SUB-TOTAL	743		2,063	875		2,035	798		1,859
RESIDUAL PAYMENTS									
\$1,500	356	1,500.00	534	710	1,500.00	1,065	451	1,500.00	677
\$2,000	0	2,000.00	0	0	2,000.00	0	0	2,000.00	0
\$2,500	238	2,500.00	595	510	2,500.00	1,275	490	2,500.00	1,225
\$3,000	285	3,000.00	855	580	3,000.00	1,740	620	3,000.00	1,860
\$3,250	0	3,250.00	0	801	3,250.00	2,603	695	3,250.00	2,194
\$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$3,750	854	3,750.00	3,203	0	3,750.00	0	0	3,750.00	0
\$4,000	0	4,000.00	0	0	4,000.00	0	725	4,000.00	2,900
\$4,500	669	4,500.00	3,011	416	4,500.00	1,872	712	4,500.00	3,204
\$5,000	1,521	5,000.00	7,605	1,488	5,000.00	7,440	975	5,000.00	4,875
SUB-TOTAL	3,923		15,803	4,505		15,935	4,648		16,935
INSTALLMENT PAYMENTS									
\$250	751	250.00	188	1,921	250.00	480	1,350	250.00	338
\$500	1,482	500.00	741	0	500.00	0	0	500.00	0
SUB-TOTAL	2,233		929	1,921		480	1,350		338
TOTAL 2-G			\$18,795			\$18,510			\$19,132

ENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1989		FY 1990		FY 1991		FY 1992		FY 1993		FY 1994	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	5,923	15,803	5,063	10,877								
FY 1989												
INITIAL AND RESIDUAL PAYMENTS	743	2,063	1,442	5,118	3,135	11,515						
INSTALLMENTS	2,233	929	0	0	0	0						
FY 1990												
INITIAL AND RESIDUAL PAYMENTS			875	2,035	1,513	5,420	3,229	11,860				
INSTALLMENTS			1,321	480	0	0	0	0				
FY 1991												
INITIAL AND RESIDUAL PAYMENTS					738	1,859	1,519	5,532	3,326	12,216		
INSTALLMENTS					1,350	338	0	0	0	0		
TOTAL												
INITIAL PAYMENTS	743	2,063	875	2,035	738	1,859	821	1,515	846	1,972	871	2,031
RESIDUAL PAYMENTS	3,523	15,803	4,505	15,995	4,648	16,535	4,748	17,442	4,890	17,965	5,037	18,503
INSTALLMENTS	2,233	929	1,321	480	1,350	338	1,350	348	1,431	358	1,474	369
TOTAL EB	6,899	18,795	7,301	18,510	6,736	19,132	6,929	19,705	7,167	20,295	7,382	20,903

(IN THOUSANDS OF DOLLARS)

ECT: 2-H BASIC ALLOWANCE FOR QUARTERS

-FY 1991	ESTIMATE	\$1,035,677
-FY 1990	ESTIMATE	\$1,013,436
-FY 1989	ACTUAL	\$978,187

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO RACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION COIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL BY THE STATUTORY RATES FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS IN FY 1989 BY THE NUMBER ENTITLED TO BASIC PAY BY PAY GRADE TO DETERMINE PERCENT ENTITLED, WHICH IS THEN APPLIED TO FY 1990 AND FY 1991 NUMBERS BY PAY GRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 3.6X PAY RAISE EFFECTIVE 1 JANUARY 1990 AND 3.5X PAY RAISE EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	
(1) WITH DEPENDENTS										
	PAYGRADE E-9	3,824	\$5,809.54	\$22,216	4,066	\$6,045.05	\$24,579	3,994	\$6,258.08	\$24,995
	E-8	7,525	5,367.23	40,388	7,923	5,571.49	44,143	7,873	5,768.02	45,412
	E-7	22,666	4,990.38	113,112	23,685	5,179.99	122,688	23,169	5,362.49	124,243
	E-6	50,993	4,590.03	234,060	48,486	4,780.04	231,765	47,927	4,949.02	237,192
	E-5	50,373	4,115.02	207,286	48,384	4,299.64	210,614	47,890	4,451.39	213,177
	E-4	34,563	3,574.41	123,900	34,988	3,741.73	130,916	35,495	3,873.49	137,490
	E-3	16,872	3,312.25	55,884	15,961	3,479.31	55,533	15,124	3,602.15	54,479
	E-2	7,420	3,195.58	23,711	8,392	3,313.09	27,803	8,095	3,428.30	27,752
E-1	4,504	3,191.96	14,377	4,183	3,308.63	13,840	4,384	3,427.48	15,026	
TOTAL (1)	198,840		\$834,934	196,658		\$861,881	193,951		\$879,766	

(IN THOUSANDS OF DOLLARS)

	FY 1983			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS									
PAYGRADE E-9	152	\$4,371.32	\$664	161	\$4,584.61	\$738	160	\$4,746.18	\$759
E-8	370	4,023.26	1,489	388	4,214.69	1,635	389	4,363.35	1,697
E-7	1,509	3,436.15	6,560	1,985	3,597.48	7,141	1,975	3,724.24	7,355
E-6	7,332	3,096.60	22,704	7,113	3,253.32	23,141	7,134	3,368.23	24,029
E-5	14,103	2,856.75	40,289	14,389	3,002.02	43,136	14,284	3,107.93	44,394
E-4	13,251	2,485.53	32,936	13,874	2,614.01	36,267	14,138	2,706.08	38,259
E-3	5,203	2,430.50	15,079	5,930	2,566.02	15,216	5,671	2,656.59	15,066
E-2	1,322	1,999.31	2,043	1,142	2,083.44	2,382	1,112	2,158.09	2,400
E-1	151	1,784.70	269	144	1,850.69	266	150	1,916.80	288
TOTAL (2)	44,493		122,033	45,106		129,922	45,013		134,247
(3) PARTIAL ALLOWANCE - BACHELOR									
PAYGRADE E-9	19	223.20	4	20	223.20	4	20	223.20	4
E-8	40	183.60	7	42	183.60	8	42	183.60	8
E-7	615	144.00	89	640	144.00	92	636	144.00	92
E-6	5,414	118.80	643	5,232	118.80	624	5,267	118.80	636
E-5	22,541	104.40	2,353	22,233	104.40	2,321	22,101	104.40	2,307
E-4	47,563	97.20	4,623	48,213	97.20	4,686	49,133	97.20	4,776
E-3	45,754	93.60	4,283	43,743	93.60	4,094	41,835	93.60	3,916
E-2	37,861	86.40	3,271	42,286	86.40	3,654	41,192	86.40	3,559
E-1	37,638	82.80	3,116	35,960	82.80	2,977	37,633	82.80	3,116
TOTAL (3)	197,445		18,389	198,339		18,460	197,859		18,404
(4) SUBSTANDARD FAMILY HOUSING									
PAYGRADE E-9	1	1,505.05	2	1	1,559.23	2	1	1,613.81	2
E-8	9	1,385.62	12	10	1,433.66	14	9	1,488.41	13
E-7	52	1,267.32	66	56	1,315.15	74	55	1,361.28	75
E-6	308	1,188.80	366	330	1,238.56	409	328	1,282.28	421
E-5	714	1,077.20	769	765	1,125.71	861	760	1,165.37	886
E-4	924	941.62	875	946	985.53	982	988	1,020.26	1,008
E-3	687	832.85	572	736	873.94	643	731	904.73	661
E-2	182	794.78	145	195	824.16	161	194	853.17	166
E-1	30	808.21	24	32	838.77	27	32	868.33	28
TOTAL (4)	2,912		2,831	3,121		3,175	3,098		3,260
TOTAL 2-H			\$978,187			\$1,013,436			\$1,035,677

(IN THOUSANDS OF DOLLARS)

JECT: 2-1 VARIABLE HOUSING ALLOWANCE

-FY 1991 ESTIMATE \$358,722
-FY 1990 ESTIMATE \$348,847
-FY 1989 ACTUAL \$335,638

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED BY THE AVERAGE RATES EXPERIENCED DURING FY 1989. FY 1989 INCLUDES A CARRYOVER FROM FY 1988 PLUS AN INCREASE OF 4.5% EFFECTIVE 01 JANUARY 1989 AND THE CHANGE EFFECTIVE 01 JUNE 1989. THE RATES FOR FY 1990 AND FY 1991 ARE FY 1989 EFFECTIVE 01 JUNE 1989 PLUS COST GROWTH OF 3.5% EFFECTIVE 01 JANUARY 1990 AND 3.5% EFFECTIVE 01 JANUARY 1991. THE NUMBERS AND RATES REFLECT THE TRANSITION OF ALASKA AND HAWAII TO VHA VICE RENT-PLUS. WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

TABLE HOUSING	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	3,640	\$2,120.73	\$7,720	3,310	\$2,326.32	\$9,096	3,843	\$2,406.47	\$9,262
E-8	7,118	2,182.81	15,538	7,523	2,378.63	17,894	7,486	2,460.16	18,416
E-7	21,732	2,094.77	45,550	22,808	2,277.25	51,939	22,566	2,354.94	53,141
E-6	49,110	1,786.34	87,727	45,903	1,919.40	88,106	45,306	1,984.50	91,101
E-5	52,348	1,579.49	82,683	50,456	1,706.91	86,124	49,822	1,764.03	87,887
E-4	36,622	1,494.44	54,729	37,196	1,599.70	59,502	37,792	1,653.95	62,836
E-3	17,176	1,328.55	22,819	16,156	1,428.45	23,078	15,352	1,475.77	22,656
E-2	5,489	1,385.41	7,604	6,146	1,481.55	9,105	5,237	1,530.15	9,084
E-1	2,834	1,495.52	4,239	2,594	1,543.47	4,003	2,717	1,596.74	4,339
FY88 VHA PAYROLL			6,989			0			0
TOTAL 2-1	196,129		\$335,638	192,692		\$348,847	191,627		\$358,722

(IN THOUSANDS OF DOLLARS)

-FY 1991 ESTIMATE \$140,230
 -FY 1990 ESTIMATE \$136,665
 -FY 1989 ACTUAL \$142,396

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS

PART I - PURPOSE AND SCOPE

FUNDUS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1989 EXPERIENCE WITH HOUSING ADJUSTED DOWNWARD TO REFLECT THE TRANSITION OF ALASKA AND HAWAII TO VHA. THE RATES FOR FISCAL YEARS 1990 AND 1991 REFLECT CURRENCY RATES IN EFFECT AS OF 16 NOVEMBER 1989 WITH COLA INCREASED TO INCLUDE A 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1990 AND A 3.5% PAY RAISE EFFECTIVE 01 JANUARY 1991. TLA IS BASED ON FY 1989 AND INCREASES FOR COST GROWTH OF 4.0% IN FY 1990 AND 4.2% IN FY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	59,425	\$1,400.72	\$83,238	59,425	\$1,375.93	\$81,765	59,425	\$1,424.42	\$84,646
(2) HOUSING	9,717	3,805.50	36,978	9,197	3,461.24	31,833	9,137	3,452.77	31,548
(3) TEMPORARY LODGING			22,180			23,067			24,036
TOTAL 2-J			\$142,396			\$136,665			\$140,230

(IN THOUSANDS OF DOLLARS)

ECT: 2-K CLOTHING ALLOWANCES

-FY 1991 ESTIMATE \$215,853
-FY 1990 ESTIMATE \$172,555
-FY 1989 ACTUAL \$155,249

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. INCREASE IN RATES FOR FY 1991 REFLECT THE ASSESSMENT OF STOCK FUND SUPPORT COSTS IN THE CLOTHING SURCHARGE RATES. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) MILITARY									
MALE	78,533	\$516.89	\$48,446	73,881	\$703.76	\$51,994	71,488	\$941.75	\$67,324
FEMALE	10,039	775.51	7,785	9,000	921.48	8,383	8,629	1191.68	10,283
DCS, NEWPORT	2,036	889.49	1,811	1,179	985.58	1,162	1,311	1086.19	1,424
DOC/NFOC	807	867.41	700	624	963.14	601	647	1064.91	689
ON ADVANCEMENT TO E-7	7,348	653.10	4,799	7,123	715.99	5,100	5,296	754.15	3,994
NAVY UNIT BANDS	127	652.60	83	127	714.60	91	127	752.20	96
TOTAL (1) (A)			\$63,624			\$67,331			\$83,810

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN									
WINTER AND SUMMER	632	\$976.00	\$675	630	\$1,011.00	\$639	625	\$1,045.00	\$726
WINTER OR SUMMER	172	631.00	109	174	654.00	114	169	675.00	114
TOTAL (1)(B)	804		784	804		812	804		840
TOTAL (1)			64,408			68,143			84,650
(2) REPLACEMENT ALLOWANCES									
(A) BASIC									
MALE	150,368	144.00	21,654	152,513	165.60	25,256	150,193	210.00	31,542
FEMALE	19,304	165.60	3,197	19,304	198.00	3,822	19,304	249.60	4,818
TOTAL (2)(A)	169,672		24,851	171,817		29,078	169,503		36,360
(B) STANDARD									
MALE	242,284	205.20	49,717	239,360	234.00	56,009	239,319	302.10	72,298
FEMALE	25,908	234.00	6,062	25,907	284.40	7,368	25,908	359.80	9,322
TOTAL (2)(B)	268,192		55,779	265,267		63,377	265,227		81,620
(C) SPECIAL									
MALE	30,311	302.40	9,166	31,683	342.00	10,836	31,593	381.60	12,056
FEMALE	790	334.80	264	790	432.00	341	790	489.60	387
TOTAL (2)(C)	31,101		9,431	32,473		11,177	32,383		12,443
TOTAL (2)	468,965		90,061	463,557		103,632	467,113		130,423
(3) SUPPLEMENTARY	7,628	102.25	780	7,628	102.25	780	7,628	102.25	780
TOTAL 2-K			\$155,249			\$172,555			\$215,853

(IN THOUSANDS OF DOLLARS)

ACT: 2-L FAMILY SEPARATION ALLOWANCE

FY 1991 ESTIMATE \$24,693
FY 1990 ESTIMATE \$24,947
FY 1989 ACTUAL \$25,349

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCE IS COMPUTED ON THE BASIS OF THE PLANNED NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT STATUTORY RATES. THE NUMBER ON WHICH DEPENDENTS NOT AUTHORIZED REFLECTS THE ENTITLEMENT TO TRAVEL AND TRANSPORTATION OF DEPENDENTS AT GOVERNMENT EXPENSE. THE NUMBER OF MEMBERS ENTITLED REFLECTS A CHANGE IN ELIGIBLE MEMBERS ON SEA DUTY. THE RATES INCLUDE A 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1990 AND 3.5% PAY RAISE EFFECTIVE 01 JANUARY 1991 WHERE APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
PAYGRADE E-9	7	\$4,370.09	\$31	7	\$4,594.74	\$32	7	\$4,745.21	\$33
E-8	4	4,025.21	16	4	4,214.93	17	4	4,362.45	17
E-7	22	3,436.20	76	22	3,597.45	79	22	3,723.36	82
E-6	38	3,096.56	118	38	3,253.55	124	38	3,387.42	128
E-5	33	2,856.74	94	33	3,002.16	99	33	3,107.24	103
E-4	14	2,485.62	35	14	2,613.96	37	14	2,705.45	38
E-3	5	2,491.88	12	5	2,566.38	13	5	2,656.20	13
E-2	1	1,999.26	2	1	2,085.35	2	1	2,158.34	2
SUB-TOTAL (1)	124		\$384	124		\$403	124		\$416

(IN THOUSANDS OF DOLLARS)

	FY 1969			FY 1970			FY 1971		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	4,145	\$720.00	\$2,984	4,145	\$720.00	\$2,984	4,145	\$720.00	\$2,984
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	21,510	720.00	15,487	20,925	720.00	15,056	20,540	720.00	14,789
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	9,020	720.00	6,494	9,020	720.00	6,494	9,020	720.00	6,494
TOTAL 2-L			\$25,349			\$24,547			\$24,683

(IN THOUSANDS OF DOLLARS)

ECT: 2-M SEPARATION PAYMENTS

-FY 1991 ESTIMATE \$106,568
 -FY 1990 ESTIMATE \$104,290
 -FY 1989 ACTUAL \$112,421

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. RATES INCLUDE A 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1990 AND 3.5% PAY RAISE EFFECTIVE 01 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989				FY 1990				FY 1991			
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
PAYGRADE E-4	622	21	\$1,577.17	\$981	667	21	\$1,624.02	\$1,084	561	21	\$1,723.71	\$967
E-8	1,645	22	1,374.47	2,261	1,711	22	1,425.43	2,439	1,540	22	1,505.19	2,318
E-7	5,280	24	1,265.15	6,680	5,308	24	1,304.98	6,927	5,138	24	1,401.52	7,201
E-6	14,410	24	988.97	14,251	13,476	24	1,012.24	13,570	12,398	24	1,049.93	13,017
E-5	22,155	23	776.75	17,209	23,423	23	757.45	17,742	23,126	23	808.87	18,706
E-4	25,565	23	649.60	16,607	27,176	23	655.52	17,271	26,916	23	676.81	18,217
E-3	12,375	21	513.29	6,352	13,131	21	532.12	6,987	13,602	21	551.46	7,501
E-2	5,605	17	294.92	1,653	5,227	17	306.89	1,604	5,982	17	317.62	1,900
E-1	7,720	11	143.39	1,107	6,871	11	143.04	1,024	7,051	11	154.16	1,087
TOTAL (1)	95,377			\$67,191	96,920			\$68,648	96,314			\$70,314

(IN THOUSANDS OF DOLLARS)

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) SEVERALTY PAY DISABILITY	3,585	\$12,638.76	\$45,310	2,718	\$13,109.55	\$35,632	2,627	\$13,568.38	\$35,644
(3) DISCHARGE GRATUITY	410	24.00	10	410	24.00	10	410	24.00	10
TOTAL 2-M			\$112,421			\$104,290			\$106,568

(IN THOUSANDS OF DOLLARS)

-FY 1991 ESTIMATE \$647,255
-FY 1990 ESTIMATE \$645,324
-FY 1989 ACTUAL \$578,676

SUBJECT: 2-M SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF 126 U.S.C. 3101, 3111, AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1988 - 7.51% ON FIRST \$45,000
CALENDAR YEAR 1989 - 7.51% ON FIRST \$48,000
CALENDAR YEAR 1990 - 7.65% ON FIRST \$51,300
CALENDAR YEAR 1991 - 7.65% ON FIRST \$54,300

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX -									
EMPLOYER'S CONTRIBUTION	508,653	\$384.11	\$500,576	508,722	\$1,031.25	\$524,524	507,883	\$1,078.31	\$547,655
MILITARY SERVICE CREDITS			78,100			130,700			99,600
TOTAL 2-M			578,676			645,324			647,255
			=====			=====			=====
TOTAL OBLIGATIONS			13,158,665			13,222,504			13,595,563
LESS REIMBURSABLES			35,998			33,377			154,225
TOTAL DIRECT OBLIGATIONS			\$13,122,667			\$13,189,127			\$13,441,338
			=====			=====			=====

PAY AND ALLOWANCES OF CADETS AND MIDSHIPMEN
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

AMOUNT

\$39,705

FY 1990 DIRECT PROGRAM

INCREASES:

+751

WORK YEAR RELATED

-INCREASE OF 49 CADET WORKYEARS (\$+582) AND 20 MIDSHIPMEN (\$+169)

+1,131

PAY RAISE

-ANNUALIZATION OF PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$+271) AND PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$+860)

+31

FICA PERCENTAGE

-ANNUALIZATION OF THE 7.65% FICA RATE INCREASE EFFECTIVE 1 JANUARY 1990.

+1,913

TOTAL INCREASES

DECREASES:

-51

CLOTHING

-DECREASE IN ALLOWANCES (\$-57) AND INCREASE IN RATES (\$+6)

-51

TOTAL DECREASES

\$41,567

FY 1991 DIRECT PROGRAM

(IN THOUSANDS OF DOLLARS)

ACT: 3-A AVIATION CREDITS

-FY 1991 REVISED ESTIMATE \$3,129
-FY 1990 CURRENT ESTIMATE \$2,506
-FY 1989 ACTUAL \$2,427

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 301; BASIC ALLOWANCE FOR SUBSISTENCE UNDER THE PROVISIONS OF 37 U.S.C. 402; INCENTIVE PAY FOR HAZARDOUS DUTY (37 U.S.C. 301); FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); BASIC ALLOWANCE FOR QUARTERS REBATE (37 U.S.C. 403); CLOTHING ALLOWANCES AND LUMP-SUM LEAVE TERMINATION PAYMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 196 AVIATION CREDITS IN 1989, 195 IN 1990 AND 244 IN 1991. THE RATES INCLUDE A 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989, A 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1990 AND A 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	196	\$7,956.00	\$1,553	195	\$8,251.20	\$1,609	244	\$8,541.90	\$2,084
(2) BASIC ALLOWANCE FOR SUBSISTENCE	196	1,421.19	279	195	1,474.11	287	244	1,536.10	372
(3) AVIATION CAREER INCENTIVE PAY	196	1,500.00	294	195	1,500.00	293	244	1,500.00	366
(4) BASIC ALLOWANCE FOR QUARTERS, PARTIAL ALLOWANCE	196	97.20	19	195	97.20	19	244	97.20	24
(5) CLOTHING ALLOWANCES	152	866.67	132	160	949.69	152	100	1,000.00	100
(6) INITIAL MAINTENANCE	50	180.00	8	72	186.67	12	72	180.56	13
TOTAL (5)			140			164			113
(6) SEPARATION PAYMENTS	57	331.50	19	31	343.80	11	32	355.91	11
(7) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	196	597.50	117	195	628.33	123	244	653.46	159
TOTAL 3-B			\$2,427			\$2,506			\$3,129

(IN THOUSANDS OF DOLLARS)

-FY 1991 ESTIMATE \$38,438
-FY 1990 ESTIMATE \$37,199
-FY 1989 ACTUAL \$36,444

PROJECT: 3-B MIDSHIPMEN

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMBATED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 5126).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 4,381 MIDSHIPMEN IN 1989, 4,331 IN 1990 AND 4,351 IN 1991. THE RATES INCLUDE A 4.1% PAY RAISE EFFECTIVE 1 JANUARY 1989, A 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990, AND A 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMB	RATE	AMOUNT	NUMB	RATE	AMOUNT	NUMB	RATE	AMOUNT
(1) BASIC PAY	4,381	\$5,237.90	\$27,328	4,331	\$6,470.10	\$28,022	4,351	\$6,636.90	\$29,138
(2) SUBSISTENCE									
(A) SUBSISTENCE ALLOWANCE	4,381	1,387.00	\$6,076	4,331	1,387.00	\$6,007	4,351	1,387.00	\$6,035
(B) OPERATIONAL RATIONS	144	693.50	\$100	144	693.50	\$100	144	693.50	\$100
TOTAL			6,176			6,107			6,135
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,381	468.47	\$2,052	4,331	492.70	\$2,134	4,351	512.31	\$2,229
(4) NUCLEAR ACCESSION BONUS	222	4,000.00	\$888	234	4,000.00	\$936	234	4,000.00	\$936
TOTAL 3-B			36,444			37,199			38,438
TOTAL OBLIGATIONS			38,871			39,705			41,567
LESS RETRIBUTABLE OBLIGATIONS			0			0			0
TOTAL DIRECT OBLIGATIONS			\$38,871			\$39,705			\$41,567

SUBSISTENCE OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1990 DIRECT PROGRAM-----	\$843,506
INCREASES:	
PAY RAISE-----	+20,199
-ANNUALIZATION OF 3.6% PAY RAISE EFFECTIVE 1 JANUARY 1990 (\$44,846) AND 3.5% PAY RAISE EFFECTIVE 1 JANUARY 1991 (\$415,353).	
TOTAL INCREASES-----	+20,199
DECREASES:	
WORKYEAR RELATED DECREASES-----	-1,728
-5491 LESS WORKYEARS	
FUNCTIONAL TRANSFER OF SUBSISTENCE IN-KIND FROM MEN TO WOMEN-----	-276,689
TOTAL DECREASES-----	-278,417
FY 1991 DIRECT PROGRAM-----	\$585,288

(IN THOUSANDS OF DOLLARS)

-FY 1991	ESTIMATE	\$556,377
-FY 1990	ESTIMATE	\$567,606
-FY 1989	ACTUAL	\$546,547

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE.
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 1989	FY 1990	FY 1991
COMMUTED AND LEAVE RATIONS	5.64	5.86	6.07
RATIONS IN KIND UNAVAILABLE	6.38	6.62	6.85
DOCUMENTATION RATIONS	.31	.32	.33

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WHEN AUTHORIZED TO MESS SEPARATELY	206,633	\$2,058.60	\$425,375	206,579	\$2,138.90	\$441,852	210,529	\$2,215.55	\$466,438
(2) LEAVE RATIONS	36,843	2,066.60	75,857	36,825	2,138.90	78,785	36,780	2,215.55	81,377
(3) WHEN RATIONS IN KIND NOT AVAILABLE	19,417	2,328.70	45,215	19,405	2,416.30	46,888	19,381	2,500.25	48,457
(4) DOCUMENTATION OF COMMUTED RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(881)	112.37	99	(861)	116.90	101	(875)	120.45	105
TOTAL OBLIGATIONS	262,893		546,547	262,809		567,606	266,640		556,377
LESS REIMBURSEMENTS			707			789			11,089
TOTAL DIRECT OBLIGATIONS			\$545,840			\$566,817			\$565,288

(IN THOUSANDS OF DOLLARS)

JECT: 4-B SURSISTENCE IN KIND

-FY 1991 ESTIMATE \$0
-FY 1990 ESTIMATE \$332,267
-FY 1989 ACTUAL \$323,126

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR SURSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087). FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SURSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SURSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUESTED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SURSISTED BY GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXPERIENCE. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. FY 1991 REFLECTS A TRANSFER OF \$287.6 MILLION TO FUND SURSISTENCE-IN-KIND IN THE OAM APPROPRIATION. THE DAILY RATES OF SURSISTENCE IN THE GENERAL MESSSES ARE:

	FY 1989	FY 1990
ASHORE COMUS	\$3.77	\$3.88
ASHORE OVERSEAS	\$4.13	\$4.29
AFLOAT	\$4.06	\$4.19

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989	FY 1990	FY 1991
	PERSONNEL STATISTICS	PERSONNEL STATISTICS	PERSONNEL STATISTICS
ENLISTED STRENGTH (WORKYEARS)	507,641	507,670	0
ON MONETARY ALLOWANCE	262,553	262,440	0
SPECIAL RATIONS	560	560	0
TOTAL DEDUCTIONS	263,115	263,000	0
NAVY ENLISTED ENTITLED TO BE SURSISTED	244,526	244,670	0
PLUS OTHER SERVICES ENTITLED TO BE SURSISTED IN NAVY GENERAL MESSSES	10,843	10,843	0
MINUS NAVY ENLISTED ENTITLED TO BE SURSISTED IN OTHER SERVICES GENERAL MESSSES	1,352	1,352	0
AL ENLISTED TO BE SURSISTED	254,017	254,161	0

DISTRIBUTION OF BALANCE ENTITLED TO BE
SURVISED IN GENERAL MESSES

	FY 1989			FY 1990			FY 1991		
	GROSS NUMBER	% PRESENT	NET NUMBER	GROSS NUMBER	% PRESENT	NET NUMBER	GROSS NUMBER	% PRESENT	NET NUMBER
CONUS:									
NAVY	59,505	0.45	32,728	59,053	0.45	32,479	0	0.00	0
OTHERS	2,908		2,908	2,908		2,908	0		0
OVERSEAS:									
NAVY	9,946	0.47	5,271	10,244	0.47	5,429	0	0.00	0
OTHERS	2,065		2,065	2,065		2,065	0		0
AFLOAT:									
NAVY	173,723	0.27	126,819	174,021	0.28	125,226	0	0.00	0
OTHERS	5,870		5,870	5,870		5,870	0		0
	254,017		175,661	254,161		174,046	0		0
	=====		=====	=====		=====	=====		=====

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUSTAINED IN GENERAL MESSES
(IN THOUSANDS OF DOLLARS)

	FY 1989				FY 1990				FY 1991			
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT
(1) SUSTENANCE IN GENERAL MESSES												
(A) BASIC ALLOWANCE												
CONUS:												
NAVY	32,728	\$3.77	\$1,376.05	\$45,035	32,479	\$3.88	\$1,416.20	\$45,337	0	\$0.00	\$0.00	\$0
OTHERS	2,908			4,002	2,908			4,118	0			0
OVERSEAS:												
NAVY	5,271	4.13	1,507.45	7,945	5,429	4.29	1,565.85	8,501	0	0.00	0.00	0
OTHERS	2,065			3,113	2,065			3,233	0			0
AFLOAT:												
NAVY	126,819	4.06	1,481.50	187,333	125,295	4.19	1,529.35	191,620	0	0.00	0.00	0
OTHERS	5,870			8,639	5,870			8,977	0			0
TOTAL (1)	175,661			256,728	174,046			262,446	0			0
(2) OPERATIONAL RATIONS												
(A) FLIGHT/ BOAT RATIONS	439	2.27	828.55	364	439	2.36	861.40	378	0	0.00	0.00	0
(B) EMERGENCY RATIONS				259				269				0
(C) ROTATION OF OPERATIONAL RATIONS				853				638				0
TOTAL (2)				\$1,476				\$1,345				\$0

(IN THOUSANDS OF DOLLARS)

	FY 1989				FY 1990				FY 1991			
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT
(3) AUGMENTATION RATIONS												
SUPPLEMENTAL ALLOWANCES	45,539	\$0.26	\$94.50	\$4,327	45,682	\$0.27	\$58.55	\$4,502	0	\$0.00	\$0.00	\$0
(4) OTHER PROGRAMS												
(A) NEW FOOD ITEM PROGRAM				108				108				0
(B) CONTRACT MASSES	382	4.82	1,753.30	672	382	5.01	1,828.65	693	0	0.00	0.00	0
(C) INVENTORY ADJUSTMENT				2,276				3,030				0
(D) SURVEYS/SOILAGE				2,227				2,327				0
(E) ADJUSTMENT FOR VARIANCE BETWEEN GENERAL MESS RATES AND ACTUAL COST OF HOSPITAL FEEDINGS	4,276	1.34	489.10	2,091	4,276	1.43	521.95	2,232	0	0.00	0.00	0
(F) SALE OF MEALS-ROCK SUBSISTENCE				53,221				55,578				0
TOTAL (A)				60,535				63,574				0
TOTAL A-B				323,126				332,267				0
TOTAL OBLIGATIONS				863,673				893,873				596,377
LESS REIMBURSABLES				53,928				56,367				11,089
TOTAL DIRECT OBLIGATIONS				\$815,745				\$843,506				\$585,288

SUMMARY OF PROJECT REQUIREMENT MOVES
(IN THOUSANDS OF DOLLARS)

	FY 1989		FY 1990		FY 1991	
	NO. MOVE	AMOUNT	NO. MOVE	AMOUNT	NO. MOVE	AMOUNT
A/ ACCESSION TRAVEL	101,125	\$68,727	92,795	\$73,027	88,876	\$66,743
TRAINING TRAVEL	34,391	\$6,406	34,699	\$3,870	36,189	\$3,220
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	44,274	114,221	43,957	128,253	44,704	130,136
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	35,915	200,830	34,503	205,361	34,204	211,073
A/ SEPARATION TRAVEL	84,912	77,521	88,770	82,691	86,541	83,280
B/ TRAVEL OF ORGANIZED UNITS	5,220	17,029	6,128	24,731	6,364	24,512
NON-TEMPORARY STORAGE		9,572		10,164		10,933
TEMPORARY LODGING EXPENSE		7,950		7,728		7,866
TOTAL OBLIGATIONS	305,737	\$52,320	300,893	\$55,830	296,878	\$50,763
LESS REIMBURSEES		1,347		2,000		2,000
TOTAL DIRECT OBLIGATIONS		\$50,973		\$53,830		\$48,763

A/ INCLUDES AVIATION CREWS AND ACADEMY MIDSHIPMEN
B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS
(IN THOUSANDS OF DOLLARS)

	FY 1989		FY 1990		FY 1991	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
TRAVEL OF MILITARY MEMBERS A/						
MILEAGE AND PER DIEM						
MAC	301,420	107,488	225,744	111,302	231,351	111,580
COMMERCIAL AIR	40,571	13,872	39,656	20,204	39,135	20,322
TRAVEL OF DEPENDENTS (FAMILY)						
MILEAGE	27,592	11,597	26,881	12,122	26,697	12,538
MAC	55,238	11,158	55,652	11,283	55,387	11,155
COMMERCIAL AIR	20,849	7,094	1,227	7,493	23,279	8,567
TRANSPORTATION OF HOUSEHOLD GOODS	8,863	4,742	8,725	4,800	8,860	4,583
MAC		322,348		340,288		347,445
IN TONS - MAC	129,732	(11,825)	126,729	(10,513)	129,043	(10,777)
IN TONS - MAC	10,036	(18,148)	9,780	(17,608)	9,938	(18,749)
HOUSEHOLD GOODS LAND	36,026	(226,751)	36,031	(243,090)	32,892	(245,731)
TRAILER	18,291	(63,768)	17,855	(67,259)	18,060	(70,249)
COMMERCIAL AIR	5,904	(1,786)	5,805	(1,818)	5,918	(1,939)
DISLOCATION ALLOWANCE	53,120	20,318	53,133	42,004	54,089	44,478
TRAILER ALLOWANCE	664	1,849	698	2,003	647	1,937
TRANSPORTATION OF POW'S	17,093	22,698	16,758	20,211	17,091	21,172
NON-TEMPORARY STORAGE		9,576		10,164		10,933
PORT HANDLING CHARGES		5,190		5,625		6,132
TEMPORARY LODGING EXPENSE		7,950		7,728		7,865
TOTAL OBLIGATIONS		532,320		595,830		609,768
LESS REIMBURSABLES		1,347		2,000		2,000
TOTAL DIRECT OBLIGATIONS		530,973		593,830		607,768

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS, PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MPL); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY AIRLIFT COMMAND (MARC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS; ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF PASSENGER AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH LANDS MILITARY TRAFFIC MANAGEMENT COMMAND (MTMC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE, ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS. ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR INDUSTRIAL FUND SERVICES AND PROTECTED RAILROAD INFLATION FOR COMMERCIALLY PROCURED SERVICES. THE TERM 'COUNTRIES' (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST FOR OPERATIONAL, ROTATIONAL AND TRAINING MOVES REFLECTS THE DOD PCS STUDY RECOMMENDATIONS. ESTIMATES INCLUDE THE AUTHORIZED INCREASED HOUSEHOLD GOODS WEIGHT ALLOWANCE EFFECTIVE 1 JULY 1989. ALSO INCLUDED ARE FUEL COST SAVINGS/SURCHARGES AND AUTHORIZED RATE CHANGES. PAY RATE INCREASES TO DISLOCATION ALLOWANCES OF 7.0%, 3.6% AND 3.5% EFFECTIVE 1 JANUARY 1989, 1 JANUARY 1990 AND 1 JANUARY 1991, RESPECTIVELY, ARE ALSO REFLECTED. OTHER ADJUSTMENTS INCLUDE THE INCREASE TO DISLOCATION ALLOWANCE ENTITLEMENT AND THE EXCLUSION OF THE REDUCTION OF BASIC ALLOWANCE FOR SUBSISTENCE FROM ENLISTED PER DIEM PAYMENTS EFFECTIVE 1 OCTOBER 1989.

PROJECT: 5-A ACCESSION TRAVEL

-FY 1991 ESTIMATE \$66,743
-FY 1990 ESTIMATE \$73,027
-FY 1989 ACTUAL \$68,727

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND NROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR JOINT WHERE OFFICERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED ON RECALLED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN OR AVIATION CADETS UPON ENTRY INTO THE ACADEMY/PROGRAM AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSIONED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	5,957	\$325.83	\$1,941	6,744	\$345.23	\$2,328	5,839	\$347.78	\$2,052
(2) TRAVEL OF DEPENDENTS	1,649	214.66	354	1,902	229.12	436	1,664	232.47	387
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGR	5,254	1,806.65	9,492	5,889	2,064.37	12,157	5,097	2,161.63	11,018
(B) OVERSEAS			295			445			404
TOTAL (3)			9,787			12,602			11,422
(4) DISLOCATION ALLOWANCE	759	559.56	425	1,017	1,169.44	1,189	880	1,210.95	1,066
(5) TRAILER ALLOWANCE	4	1,673.81	7	4	1,740.76	7	4	1,813.87	7

	FY 1989			(IN THOUSANDS OF DOLLARS) FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	156	\$1,244.08	\$194	250	\$1,129.93	\$282	219	\$1,148.37	\$251
(B) PORT HANDLING (MHC)	130	137.15	18	210	153.48	32	183	155.68	31
TOTAL (6)			212			314			282
(7) PORT HANDLING COSTS (HAG, M. TONS)	272	35.45	10	427	39.80	17	373	43.22	16
TOTAL OFFICERS			12,736			16,893			15,232
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	93,747	447.82	41,982	84,444	465.59	41,039	81,477	458.44	40,611
(2) TRAVEL OF DEPENDENTS	2,106	288.70	608	2,186	301.43	659	1,574	260.92	411
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITERA	5,645	2,041.34	11,523	5,614	2,235.96	12,553	4,359	2,043.68	8,908
(B) OVERSEAS			575			134			430
TOTAL (3)			12,098			13,087			9,338
(4) DISLOCATION ALLOWANCE	155	314.29	49	170	656.85	112	73	680.16	50
(5) RAFTER ALLOWANCE	17	2,435.56	41	18	1,577.84	28	10	1,217.81	12
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	615	1,203.79	742	593	1,091.99	653	511	1,140.25	583
(B) PORT HANDLING (MHC)	482	144.74	70	469	160.14	75	398	176.86	70
TOTAL (6)			812			728			653
(7) PORT HANDLING COSTS (HAG, M. TONS)	836	52.82	44	811	52.80	43	673	56.61	38
TOTAL ENLISTED			55,634			55,696			51,113
OFFICER CANDIDATES									
(1) TRAVEL OF MILITARY MEMBER									
(A) AVIATION CADETS	12	435.08	5	150	451.73	74	100	461.73	46
(B) MIDSHIPMEN	1,409	249.82	352	1,448	251.12	364	1,400	251.12	352
TOTAL OFFICER CANDIDATES			357			438			398
TOTAL 5-A			\$69,727			\$72,027			\$66,743

CT: 5-B TRAINING TRAVEL

FY 1991 ESTIMATE \$69,220
 FY 1990 ESTIMATE \$63,870
 FY 1989 ACTUAL \$56,406

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NAUTIC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	8,107	\$571.78	\$4,635	6,361	\$573.38	\$3,591	7,505	\$575.32	\$4,318
(2) TRAVEL OF DEPENDENTS	3,223	242.83	784	2,773	243.13	674	2,989	243.48	728
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGRAL	6,784	2,482.69	16,843	5,825	2,672.60	15,568	6,280	2,791.43	17,530
(B) OVERSEAS			85			73			82
TOTAL (3)			16,928			15,641			17,612
(4) DISLOCATION ALLOWANCE	5,642	559.56	3,157	4,845	1,169.44	5,666	5,224	1,210.95	6,326
(5) TRIP PER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0

	FY 1969			(IN THOUSANDS OF DOLLARS)			FY 1970			FY 1971		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)												
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	17	\$1,197.06	\$20	15	\$1,067.17	\$16	16	\$1,104.91	\$18			
(B) FORT HANDLING (FMHC)	13	111.07	1	11	123.95	1	12	134.61	2			
TOTAL (6)			21			17			20			
(7) FORT HANDLING COSTS												
(FMHC, M. TONS)	21	58.05	1	18	64.76	1	20	70.33	1			
TOTAL OFFICERS			25,526			25,530			25,005			
ENLISTED												
(1) TRAVEL OF MILITARY MEMBER	26,284	471.51	12,393	27,738	522.60	14,436	28,684	525.15	15,063			
(2) TRAVEL OF DEPENDENTS	3,455	274.64	949	3,646	275.88	1,006	3,771	277.39	1,046			
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITRSL	9,875	1,649.01	14,525	9,366	1,775.09	16,525	9,686	1,852.94	17,948			
(B) OVERSEAS			215			220			236			
TOTAL (3)			14,820			16,845			18,184			
(4) DISLOCATION ALLOWANCE	7,485	314.29	2,352	7,899	636.86	5,189	8,163	680.16	5,556			
(5) TRAILER ALLOWANCE	38	3,263.38	124	40	3,313.92	136	41	3,536.46	145			
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	175	1,043.18	183	155	947.42	175	191	962.88	184			
(B) FORT HANDLING (FMHC)	134	115.78	15	141	129.21	18	145	140.32	20			
TOTAL (6)			199			193			204			
(7) FORT HANDLING COSTS												
(FMHC, M. TONS)	284	46.09	13	299	51.44	15	310	55.86	17			
TOTAL ENLISTED			30,880			37,880			40,215			
TOTAL 5-B			\$55,405			\$63,870			\$69,220			

PROJECT: 5-C OPERATIONAL TRAVEL

-FY 1991	ESTIMATE	\$136,136
-FY 1990	ESTIMATE	\$128,258
-FY 1989	ACTUAL	\$114,221

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERMED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G., CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	7,480	\$243.80	\$4,068	7,100	\$547.18	\$3,885	7,859	\$251.19	\$4,332
(2) TRAVEL OF DEPENDENTS	3,709	268.62	996	3,520	269.78	950	3,897	271.18	1,057
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITERL	6,323	3,885.18	24,565	5,993	4,182.88	25,068	6,619	4,363.91	28,885
(B) OVERSEAS			209			195			224
TOTAL (3)			24,775			25,263			29,109
(4) DISLOCATION ALLOWANCE	4,239	559.55	2,372	4,024	1,159.44	4,706	4,454	1,210.95	5,394
(5) TRAILER ALLOWANCE	5	3,145.94	16	5	3,271.75	16	5	3,409.17	17

	FY 1989			(IN THOUSANDS OF DOLLARS)			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)												
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	29	\$1,433.28	\$43	26	\$1,356.20	\$38	31	\$1,378.33	\$43			
(B) PORT HANDLING (MIMC)	17	160.93	3	16	179.60	3	17	196.04	3			
TOTAL (6)			46									
(7) PORT HANDLING COSTS												
(HAG, M. TONS)	355	27.56	10	337	30.76	10	373	33.40	12			
TOTAL OFFICERS			32,263			34,871			39,967			
ENLISTED												
(1) TRAVEL OF MILITARY MEMBER	36,794	564.54	20,772	36,697	622.16	22,956	36,845	627.37	23,115			
(2) TRAVEL OF DEPENDENTS	9,462	270.68	2,561	9,468	271.43	2,575	9,475	272.34	2,580			
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITERC	13,308	2,682.82	51,800	13,333	2,888.75	55,848	13,263	3,013.85	58,056			
(B) OVERSEAS			970			947			983			
TOTAL (3)			52,770			56,795			59,039			
(4) DISLOCATION ALLOWANCE	15,203	314.29	4,778	15,245	656.86	10,014	15,224	680.16	10,355			
(5) TRAILER ALLOWANCE	190	2,790.37	530	191	2,901.98	554	190	3,023.86	575			
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	357	1,305.40	466	338	1,185.57	424	357	1,204.92	430			
(B) PORT HANDLING (MIMC)	255	170.35	43	255	190.11	48	255	206.46	53			
TOTAL (6)			509			472			483			
(7) PORT HANDLING COSTS												
(HAG, M. TONS)	606	30.51	18	607	34.05	21	607	36.98	22			
TOTAL ENLISTED			81,938			95,387			96,169			
TOTAL 5-C			\$114,221			\$128,258			\$136,136			

SUBJECT: 5-D ROTATIONAL TRAVEL

-FY 1991	ESTIMATE	\$211,078
-FY 1990	ESTIMATE	\$205,361
-FY 1989	ACTUAL	\$200,890

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERMED, MISSING, OR CAPTURED WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERMED, MISSING, OR CAPTURED WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	5,891	\$884.17	\$5,209	5,351	\$903.56	\$4,835	5,354	\$936.79	\$4,962
(2) TRAVEL OF DEPENDENTS	3,426	838.39	2,872	3,112	863.27	2,686	3,114	893.56	2,783
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/VITEL	9,277	3,597.39	33,373	8,427	3,875.80	32,661	8,431	4,002.42	33,744
(B) OVERSEAS			8,966			7,890			8,195
TOTAL (3)			42,339			40,551			41,939
(4) DISLOCATION ALLOWANCE	3,568	559.56	1,997	3,241	1,169.44	3,790	3,243	1,210.95	3,927
(5) TRAILER ALLOWANCE	2	3,758.35	7	2	3,887.80	8	2	4,051.09	8

(IN THOUSANDS OF DOLLARS)									
FY 1989			FY 1990			FY 1991			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	3,749	\$1,351.24	\$5,054	3,397	\$1,227.20	\$4,169	3,399	\$1,247.22	\$4,239
(B) PORT HANDLING (PTMC)	2,785	124.80	345	2,511	139.28	350	2,513	151.25	380
TOTAL (6)			5,399			4,519			4,619
(7) PORT HANDLING COSTS (HMG, M. TONS)	35,161	29.44	1,035	31,938	32.86	1,049	31,956	35.68	1,140
TOTAL OFFICERS			58,858			57,438			59,378
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	29,924	858.58	25,692	29,152	924.63	26,955	28,850	945.95	27,291
(2) TRAVEL OF DEPENDENTS	12,261	773.83	9,488	11,945	798.72	9,541	11,821	829.08	9,801
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITERR	23,513	2,929.34	68,878	22,907	3,156.94	72,316	22,670	3,289.50	74,573
(B) OVERSEAS			17,759			16,615			17,026
TOTAL (3)			86,637			88,931			91,599
(4) DISLOCATION ALLOWANCE	10,885	314.29	3,421	10,604	656.86	6,965	10,494	680.16	7,138
(5) TRAILER ALLOWANCE	26	2,625.95	68	25	2,730.99	68	25	2,845.69	71
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	10,080	1,333.25	13,439	9,819	1,210.86	11,889	9,718	1,230.62	11,959
(B) PORT HANDLING (PTMC)	6,638	137.01	909	6,467	152.90	989	6,400	166.05	1,063
TOTAL (6)			14,348			12,878			13,022
(7) PORT HANDLING COSTS (HMG, M. TONS)	74,539	31.90	2,378	72,616	35.60	2,585	71,864	38.66	2,778
TOTAL ENLISTED			142,032			147,923			151,700
TOTAL 5-0			\$200,890			\$202,361			\$211,078

(IN THOUSANDS OF DOLLARS)

SUBJECT: S-E SEPARATION TRAVEL

-FY 1991 ESTIMATE \$83.280
-FY 1990 ESTIMATE \$82.691
-FY 1989 ACTUAL \$77.521

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.
FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	6,291	\$345.42	\$2,173	5,087	\$348.17	\$2,119	6,006	\$350.49	\$2,105
(2) TRAVEL OF DEPENDENTS	3,167	\$257.68	816	3,064	\$261.33	801	3,024	\$264.23	799
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGRAL	3,977	2,869.39	11,412	3,854	3,091.57	11,915	3,803	3,220.46	12,247
(B) OVERSEAS			818			768			783
TOTAL (3)			12,230			12,683			13,030
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	9	2,172.24	20	9	2,259.13	20	9	2,354.01	21

	FY 1989			(IN THOUSANDS OF DOLLARS)			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	283	\$1,259.75	\$357	280	\$1,144.54	\$320	276	\$1,163.23	\$321
(B) FORT HANDLING (MHC)	167	123.20	21	165	137.58	23	163	143.42	24
TOTAL (6)			378			343			345
(7) FORT HANDLING COSTS (HMG, M. TONS)	835	61.20	51	826	68.41	57	816	74.30	61
TOTAL OFFICERS			15,668			15,023			16,361
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	78,343	254.10	19,908	82,280	254.14	20,911	80,269	256.32	20,575
(2) TRAVEL OF DEPENDENTS	7,553	338.54	2,557	7,888	337.14	2,659	7,696	342.79	2,638
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITERR	20,191	1,722.84	34,786	20,693	1,880.52	38,914	20,187	1,958.11	39,528
(B) OVERSEAS			1,865			1,682			1,700
TOTAL (3)			36,651			40,596			41,228
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	139	2,522.84	351	149	2,625.68	391	145	2,735.96	397
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	1,602	1,340.12	2,147	1,507	1,213.59	1,829	1,470	1,233.39	1,813
(B) FORT HANDLING (MHC)	1,136	119.97	136	1,073	134.11	144	1,047	145.64	152
TOTAL (6)			2,283			1,973			1,965
(7) FORT HANDLING COSTS (HMG, M. TONS)	1,273	46.93	60	1,203	52.21	63	1,173	56.70	67
TOTAL ENLISTED			61,810			66,593			66,870
OFFICER CANDIDATES									
(1) TRAVEL OF MILITARY MEMBER									
(A) AVIATION CADETS	28	286.18	8	28	163.27	5	29	163.27	5
(B) MIDSHIPMEN	244	143.44	35	375	185.47	70	237	185.47	44
TOTAL OFFICER CANDIDATES			43			75			49
TOTAL 5-E			\$77,521			\$82,691			\$83,280

(IN THOUSANDS OF DOLLARS)

OBJECT: 5-F TRAVEL OF ORGANIZED UNITS

-FY 1991 ESTIMATE \$24,512
-FY 1990 ESTIMATE \$24,731
-FY 1989 ACTUAL \$17,029

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, COMUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
(B) ENLISTED: COVERS PCS MOVEMENTS, COMUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONS DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	91	\$219.35	\$20	95	\$219.35	\$21	94	\$219.35	\$21
(2) TRAVEL OF DEPENDENTS	572	221.84	127	740	385.71	271	695	341.16	237
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	612	2,795.48	1,711	754	3,268.88	2,465	546	3,457.47	1,888
(B) OVERSEAS			36			277			220
TOTAL (3)			1,747			2,742			2,108
(4) DISLOCATION ALLOWANCE	564	539.56	316	731	1,169.44	855	686	1,210.95	831
(5) TRAILER ALLOWANCE	4	3,442.51	14	4	3,580.21	14	4	3,730.58	15

	FY 1989			(IN THOUSANDS OF DOLLARS) FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	14	\$253.70	\$3.5	110	\$866.15	\$95	84	\$880.29	\$74
(B) PORT HANDLING (HTMC)	8	97.37	1	67	108.66	7	51	118.01	6
TOTAL (6)			14			102			80
(7) PORT HANDLING COSTS (HMG, M. TONS)	155	16.01	2	1,214	17.67	22	927	13.40	18
TOTAL OFFICERS			2,240			4,027			5,310
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	812	201.57	164	884	201.57	178	743	201.57	150
(2) TRAVEL OF DEPENDENTS	4,648	197.91	920	5,388	243.97	1,315	5,669	395.27	2,241
(3) TRANSPORTATION OF HOUSEHOLD GOODS (A) LAND/ITSEL	4,558	2,523.34	11,501	5,233	2,726.13	14,266	4,011	2,505.05	11,652
(B) OVERSEAS			35			294			1,182
TOTAL (3)			11,536			14,560			12,834
(4) DISLOCATION ALLOWANCE	4,620	314.29	1,452	5,357	656.86	3,519	5,643	680.16	3,838
(5) TRAILER ALLOWANCE	231	2,910.54	672	251	3,026.96	760	211	3,154.09	666
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	24	1,662.03	40	212	1,509.46	320	820	1,534.09	1,258
(B) PORT HANDLING (HTMC)	18	121.19	2	159	135.25	22	613	146.88	90
TOTAL (6)			42			342			1,348
(7) PORT HANDLING COSTS (HMG, M. TONS)	163	18.76	3	1,426	20.94	30	5,514	22.74	125
TOTAL ENLISTED			14,789			20,704			21,202
TOTAL 5+			\$17,029			\$24,731			\$24,512
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

FY 1991 ESTIMATE \$10,933
FY 1990 ESTIMATE \$10,164
FY 1989 ACTUAL \$9,576

IC: 5-G NONTEMPORARY STORAGE

PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROTECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NONTEMPORARY STORAGE			\$9,576			\$10,164			\$10,933
			=====			=====			=====
TOTAL 5-G			\$9,576			\$10,164			\$10,933
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-H TEMPORARY LODGING EXPENSE

-FY 1991 ESTIMATE \$7,866
-FY 1990 ESTIMATE \$7,728
-FY 1989 ACTUAL \$7,950

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO FOUR DAYS UNDER THE PROVISIONS OF 37 USC 404A, LIMITED TO TWO DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DETERMINES SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE			\$7,950			\$7,728			\$7,866
TOTAL 5-H			\$7,950			\$7,728			\$7,866
TOTAL OBLIGATIONS			552,320			595,830			609,768
LESS REIMBURSABLE OBLIGATIONS			1,347			2,000			2,000
TOTAL DIRECT OBLIGATIONS			\$550,973			\$593,830			\$607,768

OTHER MILITARY PERSONNEL COSTS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
990 DIRECT PROGRAM	\$40,576
INCREASES:	
APPREHENSION OF DESERTERS	469
-INCREASE DUE TO INFLATION OF 4.2%	
TOTAL INCREASES:	469
DECREASES:	
SURVIVOR BENEFITS	-529
-ESTIMATES REVISED BY VETERANS ADMINISTRATION	
ADOPTION EXPENSES	-820
-END OF TEST PERIOD FOR NEW PROGRAM.	
TOTAL DECREASES:	-1,349
FY 1991 DIRECT PROGRAM	\$39,396

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS,
ARGENTINES, AND ESCAPED MILITARY PRISONERS

-FY 1991 ESTIMATE \$1,705
-FY 1990 ESTIMATE \$1,636
-FY 1989 ACTUAL \$1,210

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ARGENTINES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSABLES FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ARGENTINE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPARISON OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989	FY 1990	FY 1991
APPREHENSION	\$1,210	\$1,636	\$1,705
TOTAL 6-A	\$1,210	\$1,636	\$1,705

PROJECT: 6-C DEATH GRATUITIES

-FY 1991	ESTIMATE	\$1,695
-FY 1990	ESTIMATE	\$1,695
-FY 1989	ACTUAL	\$1,590

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475). THE DEATH GRATUITY PAYMENT IS BASED ON SIX MONTH'S BASIC PAY (PLUS SPECIAL PAY AND INCENTIVE PAY, AS APPLICABLE) AT THE RATE TO WHICH THE DECEDENT WAS ENTITLED ON THE DATE OF MEMBER'S DEATH. THE SERVICEMEN'S AND VETERAN'S SURVIVORS BENEFIT ACT PROVIDES THAT THE GRATUITY MAY NOT BE LESS THAN \$800 NOR MORE THAN \$3,000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	62	\$3,000.00	\$186	66	\$3,000.00	\$198	66	\$3,000.00	\$198
ENLISTED	462	3,000.00	1,386	496	3,000.00	1,488	496	3,000.00	1,488
SEMPER	6	3,000.00	18	3	3,000.00	9	3	3,000.00	9
TOTAL 6-C	530		\$1,590	565		\$1,695	565		\$1,695

(IN THOUSANDS OF DOLLARS)

-FY 1991	ESTIMATE	\$27,200
-FY 1990	ESTIMATE	\$27,200
-FY 1989	ACTUAL	\$27,200

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,
PAID TO EX-SERVICE MEMBERS

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE. GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHEREON THE INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARSHNESS, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYMENTS IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS AND DISCHARGES FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF TITLE 5, U.S. CODE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ENLISTED PERSONNEL	19,131	1,421.78	\$27,200	19,131	1,421.78	\$27,200	19,131	1,421.78	\$27,200
TOTAL 6-D			\$27,200			\$27,200			\$27,200

(IN THOUSANDS OF DOLLARS)

-FY 1991 ESTIMATE \$5,000
 -FY 1990 ESTIMATE \$5,529
 -FY 1989 ACTUAL \$7,900

SUBJECT: 6-E SURVIVOR'S BENEFITS

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-24, '97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON CURRENT EXPERIENCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SURVIVOR'S BENEFITS			\$7,900			\$5,529			\$5,000
TOTAL 6-E			\$7,900			\$5,529			\$5,000

(IN THOUSANDS OF DOLLARS)

PROJECT: 6+ EDUCATIONAL BENEFITS

FY 1991 ESTIMATE \$3,756
FY 1990 ESTIMATE \$3,756
FY 1989 ACTUAL \$0

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM WILL FUND ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS WILL BE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM INITIATED IN FY 1990 ATTRACTS MEMBERS FOR A COMMITMENT OF NOT LESS THAN FOUR YEARS PRIMARILY INTO SEA INTENSIVE, HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTACLE TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEA INTENSIVE RATINGS. ADDITIONALLY, BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, WILL BE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS SPINOFF OF THE NAVY COLLEGE FUND WILL PROVIDE AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS.

THE PROGRAM WILL BE DIRECTED AT THE 17-22 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN MENTAL GROUPS I OR II (ASVAB SCOT 65 TO 99) WITH A HIGH SCHOOL DIPLOMA AND WHO ARE U.S. CITIZENS. THEY WILL BE REQUIRED TO ENLIST FOR FOUR YEARS ACTIVE DUTY TO INCLUDE "A" SCHOOL AND A TOTAL 8 YEARS MILITARY SERVICE OBLIGATION. ENROLLMENT IN THE MONTGOMERY GI BILL IS ALSO REQUIRED. PERSONNEL ENLISTING UNDER THE NAVY COLLEGE FUND WILL NOT BE ALLOWED TO PARTICIPATE IN THE ENLISTMENT BONUS PROGRAM AND THE NAVY COLLEGE FUND WILL WORK IN CONJUNCTION TO ADDRESS DIFFERENT MARKET SEGMENTS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NAVY COLLEGE FUND PROGRAM (4 YEAR COMMITMENT)			\$0	2,600	1,450.00	\$3,756	2,600	1,450.00	\$3,756
TOTAL 6+			\$0			\$3,756			\$3,756

(IN THOUSANDS OF DOLLARS)

SUBJECT: 6-G ADOPTION EXPENSES

-FY 1991 ESTIMATE \$0
 -FY 1990 ESTIMATE \$820
 -FY 1989 ACTUAL \$740

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF P.L. 100-190, SEC 638 AND P.L. 100-202 SEC 8111.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS DURING THIS TEST PERIOD (1 OCTOBER 1987 THROUGH 30 SEPTEMBER 1990) ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO \$2,000 PER CHILD WITH A MAXIMUM TO ANY MEMBER OF \$5,000 IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1989			FY 1990			FY 1991		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADOPTION EXPENSES			\$740			\$820			\$0
TOTAL 6-G			740			820			0
TOTAL OBLIGATIONS			38,640			40,676			39,396
LESS REIMBURSABLE OBLIGATIONS			0			0			0
TOTAL DIRECT OBLIGATIONS			\$38,640			\$40,676			\$39,396

SECTION 2
NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD
(END STRENGTH)

	FY 1989		FY 1990		FY 1991	
	OFFICER	EMLISTED	TOTAL	OFFICER	EMLISTED	TOTAL
ASSIGNED OUTSIDE DOD:						
NON-REIMBURSABLE PERSONNEL:						
EXECUTIVE OFFICE OF THE PRESIDENT	8	9	17	11	9	20
OFFICE OF THE VICE PRESIDENT	0	9	9	0	9	9
STATE DEPARTMENT	4	1	5	7	1	8
STATE DEPT (U.N. TRUCE SUPERVISION)	6	0	6	6	0	6
JUSTICE DEPARTMENT	3	0	3	3	0	3
ENERGY DEPARTMENT	8	0	8	8	0	8
NAT'L DRUG INTERDICTION PROGRAM	3	12	15	3	12	15
CLASSIFIED ACTIVITIES	1	0	1	0	0	0
COMMERCE DEPARTMENT (INTRA)	3	3	6	3	3	6
DEPT OF TRANSP (CONST GUARD)	23	0	23	0	0	0
SUB-TOTAL NON-REIMBURSABLE PROGRAM	59	34	93	41	34	75
REIMBURSABLE PERSONNEL:						
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0
ARMS CONTROL AND DISARMAMENT AGENCY	5	0	5	5	0	5
STATE DEPARTMENT	1	0	1	2	0	2
DEPT OF TRANSP (MARITIME)	0	0	0	0	0	0
DEPT OF TRANSP (FAA)	5	0	5	4	0	4
DEPT OF TRANSP (COAST GUARD)	0	0	0	23	0	23
DEPT OF TRANSP (MERCHANT MAR ACADEMY)	2	1	3	2	1	3
NSA	22	0	22	15	0	15
OFFICE OF PHYSICIAN TO CONGRESS	6	10	16	6	10	16
CLASSIFIED ACTIVITIES	8	0	8	16	3	19
ENERGY DEPARTMENT	3	1	4	3	0	3
SELECTIVE SERVICE SYSTEM	0	0	0	0	0	0
SUB-TOTAL REIMBURSABLE PERSONNEL	52	12	64	75	14	90
TOTAL OUTSIDE DOD	111	46	157	117	48	165
ASSIGNED TO DOD ACTIVITIES						
IN SUPPORT OF NON-DOD FUNCTIONS:						
REIMBURSABLE PERSONNEL:						
NAVY INDUSTRIAL FUND	0	0	0	0	0	0
STATE DEPARTMENT (CR'S)	2	129	131	2	121	123
NATIONAL SCIENCE FOUNDATION	110	657	767	105	703	808
FOREIGN MILITARY SALES	148	134	282	137	131	268
MILITARY ASSISTANCE PROGRAM	57	60	117	0	0	0
TOTAL REIMBURSABLE PERSONNEL	317	980	1307	244	955	1259
TOTAL NON-REIMBURSABLE PERSONNEL	59	34	93	41	34	75
TOTAL REIMBURSABLE PERSONNEL	369	1002	1371	320	989	1269
GRAND TOTAL	428	1036	1464	361	1033	1464

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1989	FY 1990	FY 1991
SUBSISTENCE:			
	\$53,928	\$50,367	\$11,089
CASH SALE OF MEALS AND BULK ITEMS	44,816	46,417	0
NAVAL RESERVE	5,227	5,460	0
MARINE CORPS RESERVE	349	363	0
COAST GUARD	98	102	0
NATIONAL SCIENCE FOUNDATION	1,993	2,254	0
MISCELLANEOUS - OTHER GOVERNMENT AGENCIES	1,332	1,435	11,089
NAVAL ACADEMY	231	240	0
FOREIGN GOVERNMENTS	63	66	0
MEDICAL:			
	5,455	5,724	5,973
FOREIGN MILITARY SALES (FMS) ADMINISTRATIVE SURCHARGE:	3,369	1,228	0
OTHER NON-STRENGTH RELATED:			
	1,930	1,745	1,802
SURCHARGE			
CLOTHING	841	634	676
OTHER MILITARY COSTS	0	195	192
	1,089	906	934
STRENGTH RELATED:			
	57,792	54,036	264,236
OFFICERS			
BASIC PAY	25,603	23,967	113,483
RETIREMENT PAY ACCRUAL	(16,235)	(13,863)	(66,237)
ENLISTED	(9,150)	(6,087)	(28,615)
BASIC PAY	30,842	28,069	148,753
RETIREMENT PAY ACCRUAL	(17,319)	(16,812)	(88,331)
PCS TRAVEL	(8,694)	(7,380)	(38,159)
	1,347	2,000	2,000
TOTAL PROGRAM	\$122,874	\$119,100	\$283,100

NOTE: (1) REIMBURSEMENT FOR FOREIGN MILITARY SALES (FMS) ADMINISTRATION AND MHA's AND MISSIONS DELETED EFFECTIVE 1 JAN 1990.
SOURCE: FY 1990 CONGRESSIONAL APPROPRIATIONS ACT (PL-10165) OF 21 NOVEMBER 1989.

(2) REIMBURSEMENT FOR COST OF MILITARY PERSONNEL ASSIGNED TO INDUSTRIAL FUND (NIF) ACTIVITIES ARE INCLUDED IN NIF CUSTOMER RATES EFFECTIVE 1 OCTOBER 1990.

(3) REIMBURSEMENT FOR ENLISTED SUBSISTENCE-IN-KIND (SIK) DELETED EFFECTIVE 1 OCTOBER 1990.